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SOHEL AHMED
Sr. Assistant Secretary
Ministry of Establishment
Govt. of Bangladesh

Ministry of Establishment

**The BCS Recruitment Rules, 1981
and
The BCS (Examination for Promotion)
Rules, 1986**

সৌহেল আহমেদ
সিনিয়র সহকারী সচিব
সংস্থাপন সঞ্চালক
গণপ্রজাতন্ত্রী বাংলাদেশ সরকার

As amended up to August, 1999.

A Compilation of :

The BCS Recruitment Rules, 1981

and

The BCS (Examination for Promotion) Rules, 1986



সচিবালয় প্রস্তুতি	
সংস্করণ নং	39730
প্রণীত	
তারিখ	

As amended up to August, 1999

মুখবন্ধ

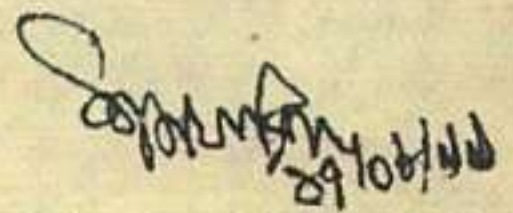
বাংলাদেশ সিভিল সার্ভিস নিয়োগ বিধিমালা, ১৯৮১ বিগত ১ জানুয়ারী, ১৯৮১ তারিখে জারী হয়। এই দীর্ঘ সময়ে উক্ত বিধিমালায় অনেক সংশোধনী আনা হয়েছে। কিন্তু সংশোধনীগুলি একসাথে গ্রথিত হয়নি। ফলে বিধিমালাটির দৈনন্দিন ব্যবহারের ক্ষেত্রে অসুবিধার সম্মুখীন হতে হয়।

২। বিগত ৭-১০-৯৭ তারিখে অনুষ্ঠিত সংস্থাপন মন্ত্রণালয়ের অভ্যন্তরীণ সমন্বয় সভায় জনাব কে, এম, আখতার হামিদ, উপ-সচিব (নব নিয়োগ ও অভ্যন্তরীণ প্রশিক্ষণ)-এর প্রস্তাবের ভিত্তিতে সকল সংশোধনী সমন্বয় করে বর্ণিত বিধিমালার একটি সংকলন মুদ্রণের সিদ্ধান্ত গৃহীত হয়। পরবর্তীতে বাংলাদেশ সিভিল সার্ভিস (পদোন্নতির জন্য পরীক্ষা) বিধিমালা, ১৯৮৬ এর সংশোধনীগুলি সমন্বয় করে আর একটি সংকলন মুদ্রণেরও সিদ্ধান্ত গৃহীত হয়।

৩। জনাব তাজুল ইসলাম, যুগ্ম-সচিব (বিধি)-এর সার্বিক তত্ত্বাবধানে জনাব মিজানুর রহমান, উপ-সচিব (বিধি-২) এবং জনাব মোহাম্মদ ইউনুস ফকির, সিনিয়র সহকারী সচিব (বিধি-৫) সংকলন দু'টি প্রণয়ন করেন। বিধি-৫ শাখার প্রশাসনিক কর্মকর্তা জনাব আব্দুস সালাম খান এই কাজে নানাভাবে সাহায্য করেন। সংকলন দু'টি সংস্থাপন মন্ত্রণালয়ের পাবলিক এডমিনিস্ট্রেশন কম্পিউটার সেন্টার (পিএসিসি)-এর কম্পিউটারে টাইপ করা হয়। জনাব নিরঞ্জন মণ্ডল, সিনিয়র সিস্টেম এনালিস্ট এবং জনাব মোঃ মোছলেহউদ্দিন, সিস্টেম এনালিস্ট-এর তত্ত্বাবধানে এই কাজ সম্পাদিত হয়। বাংলাদেশ সরকারী মুদ্রণালয়ে সংকলন দু'টি ছাপা হয়। ব্যবহারের সুবিধার্থে সংকলন দু'টি একসাথে গ্রথিত হ'ল।

৪। সংকলন দু'টি প্রণয়নে সংস্থাপন মন্ত্রণালয়ের রেকর্ডপত্রের সাহায্য নেয়ার পাশাপাশি বিভিন্ন ক্যাডার নিয়ন্ত্রণকারী মন্ত্রণালয়/বিভাগের কাছ থেকে সংশ্লিষ্ট ক্যাডারের নিয়োগ বিধিতে আনীত সংশোধনী সংক্রান্ত তথ্য সংগ্রহ করা হয়। সংকলন দু'টিকে নির্ভুল করার জন্য যথাসাধ্য চেষ্টা করা হয়েছে। এতদসত্ত্বেও কোন ভুল-ত্রুটি পরিলক্ষিত হলে মেহেরবানীপূর্বক এই মন্ত্রণালয়ের বিধি-৫ শাখাকে অবহিত করার জন্য অনুরোধ করা হ'ল।

৫। পরিশেষে সংকলন দু'টি প্রণয়ন ও মুদ্রণের সাথে সংশ্লিষ্ট সকলকে আন্তরিক ধন্যবাদ জানাই। সংকলন দু'টি সংশ্লিষ্ট সকলের কাজে সহায়ক হলে আমাদের প্রচেষ্টা সার্থক হবে।



(ডঃ শাহ মোহাম্মদ ফরিদ)

সচিব

সংস্থাপন মন্ত্রণালয়।

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GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH
CABINET SECRETARIAT

Establishment Division

Regulation Wing

Section (Reg. II)

NOTIFICATION

Dhaka, The 1st January, 1981



No. S.R.O. 1-L/81-ED (R-II) R-70/80—In exercise of the powers conferred by the proviso to article 133 of the Constitution of the People's Republic of Bangladesh, the President, after consultation with the Bangladesh Public Service Commission as required by clause (2) of article 140 of the Constitution, is pleased to make the following rules, namely :—

1. **Short title** :—These rules may be called the Bangladesh Civil Service Recruitment Rules, 1981.
2. **Definitions** :—In these rules, unless there is anything repugnant in the subject or context—
 - (a) "Commission" means the Bangladesh Public Service Commission;
 - (b) "probationer" means a person appointed on probation to a Service;
 - (c) "recognised university" means a university established by or under any law for the time being in force and includes any other university declared by the Government, after consultation with the Commission, to be a recognised university for the purposes of these rules;
 - (d) "Schedule" means a Schedule annexed to these rules;
 - (e) "Service" means as Service specified in Schedule I; and
 - (f) "Specified post" means a post of the Service specified in Schedule II.
3. **Procedure for recruitment** :—Subject to the instructions relating to reservation for the purpose of clause (3) of article 29 of the Constitution of the People's Republic of Bangladesh, appointment to a Service shall be made in accordance with the provisions of Schedule II.
4. **Appointment by direct recruitment** :—(1) No appointment to a Service by direct recruitment shall be made except upon the recommendation of the Commission.

- (2) No person shall be eligible for appointment to a Service by direct recruitment, if he—
- (a) is not a citizen of Bangladesh, or a permanent resident of, or domiciled in, Bangladesh; or
 - (b) is married to, or has entered into a promise of marriage with, a person who is not a citizen of Bangladesh.
- (3) No appointment to a Service by direct recruitment shall be made until—
- (a) the person selected for appointment is certified by a Medical Board set up for the purpose by the Director General of Health Services to be medically fit for such appointment and that he does not suffer from any such organic defect as is likely to interfere with the discharge of the duties of a Service; and
 - (b) the antecedents of the person so selected have been verified through appropriate agencies and found to be such as do not render him unfit for appointment in the service of the Republic.
- (4) No person shall be recommended for appointment to a Service unless—
- (a) he applied in such form, accompanied by such fee and before such date, as was notified by the Commission while inviting applications for a Service; and
 - (b) in the case of a person already in Government service or in the service of a local authority, he applied through his official superior.
5. **Appointment by promotion** :—Subject to the provisions of Schedule II, appointment by promotion to a specified post of a Service shall be made on the recommendation of the Council Committee on Promotion, Superior Selection Board or the Special Promotion Committee as the case may be, constituted by the Government in this behalf :

Provided that—

- (a) appointment by promotion to the New National Scale of Taka 750–1470 from a post of lower class shall be made on the recommendation of the Commission;
- (b) [no person shall be promoted to the New National Scale of Taka 1400–2225 unless he has passed an examination conducted by the Commission and found fit by the Special Promotion Committee;]¹
- (c) no person shall be promoted to the New National Scale of Taka 1850–2375 and Taka 2100–2600 unless he is found fit by the Superior Selection Board;²

- (d) no person shall be promoted to the New National Scale of Taka 2350-2750 and above unless he is found fit by the Council Committee on Promotion;
- (e) no person shall be eligible for promotion if he has unsatisfactory service records; and
- (f) a person on promotion to a specified post [in the New National Scale of Taka 1850-2375, Taka 2100-2600 and Taka 2350-2750]³ shall have to qualify in such training course as may be prescribed by the Government failing which he will be reverted to the post from which he was promoted.

6. **Probation** :— (1) A person initially appointed to a Service against a substantive vacancy shall remain on probation for—

- (a) a period of two years if he is appointed by direct recruitment, and
- (b) a period of one year if he is appointed on promotion :

Provided that the period of probation may be extended by the Government for a further period not exceeding two years;]

Explanation—If no order is made by the day following the completion of the probation period, the period of probation shall be deemed to have been extended.

(2) Where, during the period of probation, a probationer is found unsuitable for retention in the concerned Service, the Government may, without consultation with the Commission,—

- (a) in the case of direct recruitment, terminate his appointment; and
- (b) in the case of promotion, revert him to the post from which he was promoted.

7. **Confirmation** :—(1)—[A person]⁴ initially appointed to a Service shall be required to undergo—

- [(a) foundational training for a period not less than four months at the Public Administration Training Centre, or at any other institute and in such subjects or fields as may be determined, from time to time, by the Government :

Provided that the Government may, by order increase or decrease the period of foundational training under special circumstances :]⁵

[Provided further that an officer who has attained the age of 45 years on or before 1-1-1988 shall not be required to undergo foundational training; and]⁶

- (b) After the completion of the aforesaid foundational training, such professional and specialised training as may be determined by the Government, to be imparted by the respective Institution for a Service.

[(2) No person shall be confirmed in the concerned Service unless he has successfully completed the training under sub-rule (1), has passed such departmental examination as may be prescribed by order by the Government and has served the period of probation under rule 6 and unless his conduct and work have been found satisfactory.]⁷

(3) Omitted.⁸

[(4) A person shall be confirmed in the Service, after all the conditions have been fulfilled, from the date of his appointment in the Service.]⁹

[7A. Execution of bond, etc.—(1) A person initially appointed to a Service by direct recruitment shall, before the commencement of his training, execute a bond with one surety to refund all moneys paid to him as salary or remuneration and also such amount, as the Government determines, spent in connection with his training, in the event of his resigning service during the period of probation or within three years thereafter.

(2) If any person absents himself from duty, without submitting resignation or before the acceptance of resignation or prior to making refund of the money under sub-rule (1), he shall be deemed to have deserted the service and the moneys payable by him under sub-rule (1) shall be recovered from him under the provisions of the Public Demands Recovery Act, 1913 (Bengal Act No. III of 1913).]¹⁰

8. Relaxation :—(1) Notwithstanding anything contained in these rules :—

- (a) the President may, on the recommendation of the Council Committee on Promotion constituted by the Government, relax in exceptional cases the condition of length of experience for promotion specified in Schedule II;
- (b) a person holding a specified post in a Service may be appointed by the Government to a specified post in another Service on deputation.
- [(c) a member of the Industrial Management Service created under the Industrial Management Service (Constitution and Recruitment) Rules, 1976, may be absorbed in a specified post at entry level in Services mentioned at serial numbers 1,19,23,24,26 and 28 of Schedule 1 to these rules;]¹¹
- [(d) a member of the B.C.S (General Education) completing five years' service as lecturer on 31st July, 1991 may, as one time relaxation, be exempted from clause (b) of the proviso to rule 5 and sub-rule (2) rule of 7 for promotion to the Modified New Scale of Pay Taka 2800-4425.]¹²
- [(e) a member of the B.C.S (Technical Education), BCS (Co-operative), BCS (Public Health Engineering), and BCS (Family Planning) may, as one time relaxation, be exempted from the requirements of clause (b) of the proviso to rule 5 and also from

undergoing the foundational training and passing the departmental examination required under sub-rule (1)(a) and (2) respectively of rule 7 for the purpose of his promotion to a specified post against vacancies which occurred on or before the 31st December, 1992 and the initial pay of which is in the pay scale of Tk. 4800-175-7290 under the চাকুরী (বেতন ও ভাতাদি) আদেশ, ১৯৯১ or a pay corresponding thereto :

- (f) a person who has attained the age of 50 (fifty) years shall be exempted from the requirements of clause (b) of the proviso to rule 5 :
- (g) a person who
- (I) has, on or before his initial appointment to a Service, attained the age of 50 (fifty) years ; or
 - (II) attains or will attain during the period of probation or within one year after the expiry of that period, the age of fifty years, shall not be required to undergo the foundational training and the departmental examination required under sub-rule (1)(a) and (2) respectively of rule 7 for the purpose of his confirmation.]¹³
- [(h) a member of the BCS (Health) appointed on or before the 5th December, 1991—
- (I) shall not be required to undergo the foundational training and to pass the departmental examination as required by sub-rules (1)(a) and (2) respectively of rule 7 for the purpose of his confirmation : and
 - (II) may, after confirmation under rule 7 as relaxed by the sub-clause (i) above, be exempted from the requirement of clause (b) of the proviso to rule 5 for the purpose of his promotion to a specified post the initial pay of which is in the pay scale of Tk. 4800-7250 under the চাকুরী (বেতন ও ভাতাদি) আদেশ, ১৯৯১ or a pay corresponding thereto :]¹⁴

[(i) a member of the BCS (Public Works), BCS (Roads and High Ways), BCS (Statistical) and BCS (Public Health Engineering) who has completed 14 years of service on or before the 10th April, 1994—

 - (I) shall not be required to undergo the foundational training and to pass to departmental examination as required by sub-rule (1)(a) and (2) respectively of rule 7 for the purpose of this confirmation; and
 - (II) may, after confirmation undergo rule 7 as relaxed by sub-clause (1) above, be exempted from the requirement of clause (b) of the proviso to rule 5 for the purpose of his promotion to a specified post the initial pay of which is in the pay scale of Tk. 4800-7250 under the চাকুরী (বেতন ও ভাতাদি) আদেশ, ১৯৯১ or a pay corresponding thereto;]¹⁵

[j] a member of the BCS (Ansar), BCS (Information), BCS (Public Works), BCS (Roads and High Ways), BCS (Statistical) and BCS (Technical Education) appointed on or before the date of coming into effect of their respective departmental examination rules—

- (i) shall not be required to undergo foundational training and to pass the departmental examination as required by sub-rules (1)(a) and (2) respectively of rule 7 for the purpose of his confirmation; and
- (ii) may, after confirmation under rule 7 as relaxed by sub-clause (i) above, be exempted from the requirement of clause (b) of the proviso to rule 5 for the purpose of his promotion to a specified post the initial pay of which is in the pay scale of Tk. 4800–7250 under the চাকুরী (বেতন ও ভাতাদি) আদেশ, ১৯৯১ or a pay corresponding thereto.]¹⁶

[9. **Application of previous rule. etc.**—Notwithstanding anything contained in these rules, the rules and procedures which were in force before the commencement of these rules, shall mutatis mutandis, apply—

- (a) in respect of direct recruitment to a post, which now constitutes a specified post, other than the posts specified in Schedule 1 to the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982, till the 31st August, 1987 or till the rules prescribing the age limit and qualification are made, which is earlier;
- (b) in respect of promotion to the New National Scales of Taka 1400–2225, Taka 1850–2375 and Taka 2100–2600, till 31st May, 1986 in the case of specified posts under the Bangladesh Civil Service (Foreign Affairs) and till 31st August, 1987, in the case of other Services or till arrangements are made for tests or examinations under proviso (b) and (c) to rule 5 whichever is earlier; and
- (c) in respect of promotion to a post which now constitutes a specified post and for which the qualification for promotion are yet to be prescribed, till the 31st May, 1986, or till qualifications for promotion are prescribed whichever is earlier;]¹⁷

[10. **Recruitment of Munsif to meet urgent situation:**—(1) Notwithstanding anything contained in these rules or in any other rules for the time being in force, the Government may, in order to meet urgent situation due to creation of upgraded thanas, make appointment to the Bangladesh Civil Service (Judicial) for recruitment to the post of Munsif not exceeding one hundred and sixty-seven, specified in the Schedule on the basis of viva-voce test conducted by the Government.

(2) The age limit of the candidates for appointment under sub-rule (1) shall be 35 years.

(3) All rules for appointment by direct recruitment to the Bangladesh Civil Service (Judicial) shall, in so far as they are not inconsistent with this rule, apply to such appointment.]¹⁸

[11. **Recruitment of Magistrate to meet urgent situation** :—(1) Notwithstanding anything contained in these rules or in any other rules for the time being in force, the Government may, in order to meet urgent situation due to creation of upgraded thanas, make appointment to the Bangladesh Civil Service (Administration) for one time recruitment to the post of Magistrate specified in the Schedule on the basis of test in the following :—

(a) Viva voce test	:	200 marks
(b) Psychological and Intelligence test	:	100 marks
		<hr/>
Total	:	300 marks

(2) The age limit of the candidates for appointment under sub-rule (1) shall be between 21 and 50 years.

(3) The minimum qualification of the candidates for appointment under sub-rule (1) shall be a degree from a recognised university with at least two Second Class or, as the case may be, Second Division in academic career. Preference shall be given to candidates having a degree in Law or Jurisprudence or equivalent degree from a recognized university.

(4) All rules for appointment by direct recruitment to the Bangladesh Civil Service (Administration) shall, so far as they are not inconsistent with this rule, apply to such appointment.]¹⁹

1. Substituted vide Notification No. S.R.O 145-L/85 dt. 23rd March, 1985.
2. The words "in a test or examination conducted" have been omitted vide Ibid.
3. Inserted vide Ibid.
4. Substituted vide Notification No. S.R.O 130-L/93-ME(Reg-IV)-RR-60/93, dt. 4th July, 1993.
5. Substituted vide Notification No. S.R.O 145-L/85 dt. 23rd March, 1985.
6. Inserted vide Notification No. S.R.O 324-Law/89/ME (Reg-V)-RR-68/88 dt. 21-9-89.
7. Substituted vide Notification No. S.R.O 343-L/90-ME (Reg-IV)-RR-3/98, dt. 2nd October, 1990.
8. Omitted vide Notification No. S.R.O 130-Law/93-ME (Reg-IV)-RR-60/93 dt. 4th July, 1993.

9. Inserted vide Notification No. S.R.O 343-L/90-ME (Reg-IV)-RR-3/98, dt. 2nd Octoter, 1990.
10. Inserted vide Notification No. S.R.O 145-L/85 dt. 23rd March, 1985.
11. Inserted vide Notification No. S.R.O 374-L/82 dt. 4th November, 1982.
12. Inserted vide Notification No. S.R.O 292-L/91-ME (Reg-IV)-RR-2/91, dt. 6th Octoter, 1991.
13. Inserted vide Notification No. S.R.O 130-L/93-ME (Reg-IV)-RR-60/93, dt. 4th July, 1993 and clause (e) inserted thereby subsequently amended vide SRO No. 338-Law/94-ME (Reg-IV)-RR-14/88 (Pt.1) dt. 3.12.94 & SRO No. 178-Law/95-ME (Reg-IV)-Misc-33/95 dt. 9.10.95.
14. Inserted vide Notification No. S.R.O 338-L/94-ME (Reg-IV)-RR-14/98, dt. 3rd December, 1994.
15. Inserted vide Notification No. S.R.O 178-Law/95, ME (Reg-IV)-Misc-33/95 dt. 9.10.95 and subsequently amended vide Notification No. SRO 98-Law/99-ME (Reg-V)-RR/98/98 dt. 3rd February, 1999.
16. Inserted vide Notification No. S.R.O 68-Law/98-ME (R-V)-Misc-33/98 dt. 30 April, 1998.
17. Added Vide Notification No. S.R.O 246-L/81/ED (R-II) R-70/80 dt. 27.7.81 and latest substitution vide Notification No. S.R.O 141-L/93-ED(R-II)R-70/93, dt. 21st April, 1983, and latest amendment vide Notification No. S.R.O-167-L/87-ME (Reg-V)-RR-32/87, dt. 11th August, 1987.
18. Added vide Notification No. S.R.O 394-L/82-ED(R.II)-R-70/80, dt. 21st November, 1982 and subsequently amended vide Notification No. S.R.O-240-L/83/ED(R-II)R-70/80, dt. 3rd. July, 1983.
19. Added vide Notification No. SRO 409-L/82/ED (R-II) R-70/80 (Pt) dt. 7.12.82.

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Schedule 1*

1. B.C.S (Administration);
2. B.C.S (Food);
- 2A. B.C.S Co-operative);
3. B.C.S (Agriculture);
4. B.C.S (Forest);
5. B.C.S (Fisheries);
6. B.C.S Livestock);
7. B.C.S (General Education);
8. B.C.S (Technical Education);
- ✓ 9. B.C.S (Economic);
10. B.C.S (Trade);
11. B.C.S (Statistical);
12. B.C.S (Public Works);
13. B.C.S (Public Health Engineering);
14. B.C.S (Roads and Highways);
15. B.C.S (Tele-communication); ✗
16. B.C.S (Audit and Accounts);
17. B.C.S (Custom and Excise);
18. B.C.S (Taxation);
19. B.C.S (Foreign Affairs);
20. B.C.S (Health);
- 20A. B.C.S (Family Planning);
21. B.C.S (Information);
22. B.C.S (Judicial); ✗
23. B.C.S (Postal);
24. B.C.S (Police);
25. B.C.S (Ansar);
26. B.C.S (Railway : Transportation and Commercial);
27. B.C.S (Railway : Engineering).

* This Schedule has been substituted vide M/O Establishment Notification No. SRO-35 Law/89 dt. 28-01-89 and revised vide Order No. SRO 15 Law/95-ME(Reg.v) 33/95 (Part), dt. 25.01.96 following the unification of BCS (Admn) and BCS (Secy) cadres under the title BCS (Admn).

SCHEDULE II

[See rule 2(f)]

PART-I

Bangladesh Civil Service (Administration)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Commissioner	--	(i) By promotion from amongst the Additional Commissioners and Deputy Commissioners; and (ii) By transfer of officers not below the rank of Joint Secretary, who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administration).	For promotion : 18 years' experience in the concerned Service.
2	Additional Commissioner	--	(i) By promotion from amongst the Deputy Commissioners; and (ii) By transfer of officers not below the rank of Deputy Secretary who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administration).	For promotion : 12 years' experience in the concerned Service.
3	Deputy Commissioner	--	(i) By appointment of Additional Deputy Commissioners; and (ii) By transfer of officers not below the rank of Deputy Secretary who are encadred in the Senior Services Pool from the Bangladesh Civil Service (Administration).	

1	2	3	4	5
4	Additional Deputy Commissioner	..	(i) By promotion from amongst the Sub-Divisional Officers and other officers of the Service in the New National Scale of Taka 1150—1800; and (ii) By appointment of officers of the concerned Service in the New National Scale of Taka 1400—2225.	<i>For promotion</i> : 7 years' experience in the concerned Service.
5	Sub-Divisional Officer and other Officers in the New National Scale of Taka 1150—1800.	..	(i) By promotion from amongst the Circle Officer, Magistrate and Section Officer; and (ii) By appointment of officers of the concerned Service in the New National Scale of Taka 1150—1800.	<i>For promotion</i> : 4 years' experience in the concerned Service.
6	Circle Officer/Magistrates/Section Officer	As per rules to be prescribed by the Government	(i) 90% by direct recruitment up to 1-1-85 and 100% thereafter; (ii) 10% by promotion from amongst the following groups in order of preference — (a) Lawyer Magistrate; and (b) Election Officer, Circle Officer (Development), Thana Revenue Officer and Additional Land Requisition Officer; and (iii) Notwithstanding anything contained in item (i) a person who, having been duly qualified for promotion, has been recommended by the Commission on or before the date of commencement of this amendment may be promoted at any time after such commencement if the quota specified in item (ii) permits.	<i>For direct recruitment</i> : As per rules to be prescribed by the Government. <i>For promotion</i> : 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
			<p>Provided that where number of post according to quota falls short of the persons recommended, the promotion shall be made in order of seniority in the feeder post.¹</p>	

1. Added vide M/E Notification No. SRO 214-Law/88 dt. 27th September, 1998 and later substituted vide Notification No. SRO 61-Law/91 dt. 9th February, 1991.

N.B.—Some other changes/modifications have taken place in the meanwhile. Amendment of this Part is under process.

PART-II*

Bangladesh Civil Service (Food)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General	..	(i) By promotion from among the Additional Director-General Or, (ii) If none is found suitable for promotion, by transfer of service of an officer not below the rank, status and pay of Joint Secretary.	<i>For promotion:</i> 18 years' experience in the concerned Service including 3 years' experience in the feeder post or posts as specified in column 4.
2	Additional Director-General	..	By promotion from among the Director (Administration)/Director (Movement, Storage and Silo)/Director (Procurement)/ Director (Supply, Distribution and Marketing)/Director (Inspection, Development and Technical Services)/Director (Accounts and Finance). Or, If no suitable candidate is available for promotion, by transfer on deputation of an officer not below the rank, status and pay of Deputy Secretary.	<i>For promotion:</i> 15 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
3	Director (Administration)/ Director of Supply, Distribution and Marketing/Director (Movement, Storage and Silo)/ Director (Inspection, Development and Technical Services)/ Director (Procurement)/Director (Accounts and Finance).	..	<p>By promotion from among the Regional Controller of Food/Additional Director/Chief Controller of Dhaka Rationing/Additional Director (Technical)/ Silo Superintendent/Chief Miller:</p> <p>Provided that at least 17% of the total posts shall be filled up by candidates having degree in Mechanical Engineering.</p> <p>Provided further that in filling up the posts of Director of Accounts and Finance, experience in audit and accounting shall get preference.</p> <p style="text-align: center;">Or,</p> <p>If no suitable candidate is available for promotion, by transfer on deputation of officers of the rank, status and pay of Deputy Secretary.</p>	<p>For promotion: Except in the case of Chief Miller, 12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts as specified in column 4. In the case of Chief Miller, 12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts as specified in column 4.</p>
4	Chief Miller	..	By promotion from among the Silo Superintendent and Additional Director (Technical).	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts as specified in column 4.
5	Additional Director/Regional Controller of Food/ Chief Controller of Dhaka Rationing.	..	By promotion from among the District Controller of Food/Controller of Movement and Storage.	7 years' experience in the concerned Service including 3 years in a feeder post or posts specified in column 4.

1	2	3	4	5
6	Additional Director (Technical/Silo Superintendent.	..	By promotion from among the maintenance Engineer and Deputy Director (Technical).	7 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
7	District Controller of Food/Controller of Movement and Storage.	..	By promotion from among the Deputy Director and Assistant Regional Controller of Food.	4 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
8	Deputy Director (Technical/Maintenance Engineer.	..	By promotion from among the Assistant Maintenance Engineer/Assistant Chief Miller/Assistant Director and Manager (Technical).	2 years' experience in a feeder post or posts.
9	Deputy Director/ Assistant Regional Controller of Food.	..	By promotion from among the Assistant Controller of Food/Manager, CSD/Executive Officer/Administrative Officer (Silo).	2 years' experience in a feeder post or posts as specified in column 4.

1	2	3	4	5
10	Assistant Controller of Food/Manager, CSD/Administration Officer (Silo)/ Executive Officer.	As per provisions in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) 50% by promotion from among the Upazila Food Officer/Assistant Deputy Director/ Town Rationing Officer/Assistant Controller of Dhaka Rationing/Area Rationing Officer/Accounts Officer/Deputy Controller of Movement and Storage/ Assistant Controller of Movement and Storage/Wheat Officer/Security Officer/ Storage and Movement Officer/Private Secretary to Director-General/Statistician (MIS and Monitoring Office)/System Analyst/ Accounts-cum-Budget Officer and Administrative Office. (ii) 50% by direct recruitment.	<i>For promotion</i> : 3 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment</i> : As per provisions in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.
11	Assistant Maintenance Engineer/ Assistant Director/Manager (Technical)/ Assistant Chief Miller.	As per provisions in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) 5% by promotion from the post of Maintenance Superintendent. (ii) 95% by direct recruitment.	<i>For promotion</i> : 3 years' experience as Maintenance Superintendent. <i>For direct recruitment</i> —As per provisions in Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

* Substituted vide Ministry of Establishment Notification No. SRO 531-L/84/ED (R-II) B-70/80 dt. 5-12-84.

PART-II A*

Bangladesh Civil Service (Co-operative)

Sl. No	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Registrar of Co-operative	-	By promotion from amongst the Additional Registrars of Co-operative Societies; or By transfer on deputation of an officer not below the rank of Joint Secretary to the Government of the People's Republic of Bangladesh, if no suitable candidate is available for promotion.	<i>For promotion</i> :— 15 years' experience in the concerned service including 2 years' service in the feeder post specified in column 4.
2.	Additional Registrar of Co-operative Societies.	-	By promotion from amongst the Joint Registrars of Co-operative Societies; or By transfer on deputation of an officer not below the rank of Deputy Secretary to the Government of the People's Republic of Bangladesh, if no suitable candidate is available for promotion.	<i>For promotion</i> :— 12 years' experience in the concerned service including 2 years' service in the feeder post specified in column 4.
3	Joint Registrar of Co-operative Societies.	-	By promotion from amongst the Deputy Registrars of Co-operative Societies.	<i>For promotion</i> :— 15 years' experience in the concerned service including 2 years' service in the feeder post specified in column 4.

1	2	3	4	5
4.	Deputy Registrar of Co-operative Societies.	..	By promotion from amongst the Assistant Registrar of Co-operative Societies, Research Officer and Statistician of the Co-operative Department.	5 years' service in a feeder post or posts specified in column 4.
5.	Assistant Registrar of Co-operative Societies	30 years	(i) 1/3rd by promotion from amongst the Deputy Assistant Registrar of Co-operative Societies, Thana Co-operative Officer, Section Officer, Administrative Officer, Accounts Officer, Editors of the Co-operative Department and Physical Instructor-cum-Protocol Officer, Research Assistant, Administrative Officer-cum-Hostel Superintendent, Accounts Officer of Bangladesh Co-operative College, and (ii) 2/3rd by direct recruitment.	<i>For promotion</i> — 5 years' service in a feeder post specified in column 4. <i>For direct recruitment</i> — As per the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

*Substituted vide Ministry of Establishment Notification No. SRO 8-Law/96-ME(Reg-iv)RR 7/95 dt. 21-1-96.

PART-III

Bangladesh Civil Service (Agriculture)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
A. Department of Agricultural Extension				
1.	Director-General.	..	By promotion from amongst the Director, Agriculture Extension and Director, Seed Certification Agency.	20 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
2.	Director, Agricultural Extension/ Director, Seed Certification Agency.	..	By promotion from amongst the Additional Director, and Principal, Seed Certification Officer.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3.	Additional Director/Principal, Seed Certification Officer.	..	By promotion from amongst the Regional Director and Joint Director.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
4.	Regional Director/ Joint Director.	..	By promotion from amongst the Deputy Director, Principal Field Control Officers and Chief Seed Technologist.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
5.	Deputy Director/ Principal/Principal Field Control Officer/Chief Seed Technologist.	..	By promotion from amongst the Assistant Director, Subject Matter Specialist, Training Officer, Horticulturist, Regional Field Officer, Quality Control Officer, Agronomist, Market Promotion Officer and Senior Instructor.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
6.	Assistant Director/ Subject Matter Specialist/Training Officer/Horticultur- ist/Regional Field Officer/ Market Promotion Officer/ Agronomist/ Senior Instructor.	..	By promotion from amongst the Upazila Agriculture Officer.	5 years' experience in the concerned Service.
7.	Upazila Agriculture Officer.	..	By promotion from amongst the Additional Agricultural Officer, Subject Matter Officer, Aerial Pest Control Officer, Entomologist, Plant Pathologist, Quarantine Entomologist, Instructor, Assistant Horticulturist, Chemist, Field Officer, Seed Analyst, Sample Collection Officer and Publication Officer.	4 years' experience in the concerned Service.

1	2	3	4	5
8.	Additional Agricultural Officer/Subject Matter Officer/Aerial Pest Control Officer/Entomologist/Plant Pathologist/Quarantine Entomologist/Instructor/Assistant Horticulturist/Chemist/Field Officer/Seed Analyst/Sample Collection Officer/Publication Officer.	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) 80% by direct recruitment; and (b) 20% by promotion from amongst the Assistant Agriculture Extension Officer and Plant Quarantine Instructor having Diploma in Agriculture from an Institute recognised by the Government.	<i>For direct recruitment :-</i> As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. <i>For promotion :-</i> 5 years' experience in a feeder post or posts specified in column 4.

B. Department of Agricultural Marketing*				
1	2	3	4	5
1.	Director	--	By promotion from amongst the Chief, Research and Development.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
2.	Chief, Research and Development.	..	By promotion from amongst the Deputy Director and Deputy Chief.	15 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4.
3.	Deputy Director/ Deputy Chief.	..	By promotion from amongst the Assistant Chief.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
4.	Assistant Chief.	..	By promotion from amongst the Assistant Director and Research Officer.	5 years' experience in the feeder post or posts specified in column 4.
5.	Assistant Director/ Research Officer.	..	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982	<p>(a) <i>For direct recruitment</i> — As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</p> <p>(b) <i>For promotion</i> — 5 years' experience in the feeder posts specified in column 4.</p>

* Substituted vide Ministry of Establishment Notification No. SRO No. 243-Law/97/ME(Reg.-4)-R.R-14/96 dated 21st October 1997.

C. Soil Resources and Development Institute*

1	2	3	4	5
1.	Director	..	By promotion from amongst the Chief Scientific Officer.	18 years' experience in the concerned Service including 3 years' experience as Chief Scientific Officer.
2.	Chief Scientific Officer.	..	By promotion from amongst the Principal Scientific Officer.	15 years' experience in the concerned Service including 3 years' experience as Principal Scientific Officer.
3.	Principal Scientific Officer.	..	By promotion from amongst the Senior Scientific Officer.	12 years' experience in the concerned Service including 5 years' experience as Senior Scientific Officer.
4.	Senior Scientific Officer.	..	By promotion from amongst the Scientific Officer.	<i>For promotion :-</i> 5 years' experience as Scientific Officer.

1	2	3	4	5
			By direct recruitment if no suitable candidate is available for promotion.	<p><i>For direct recruitment :-</i></p> <p>(a) First Class Masters' degree in Soil Science or Second Class Masters' degree with Second Class Honours in Soil Science or Second Class Masters' degree in Agriculture in Soil Science or Second Class Masters' degree in Agriculture in Agricultural Chemistry.</p> <p>(b) 5 years' experience in the relevant field.</p>
5.	Scientific Officer.	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) 90% by direct recruitment ; and (b) 10% by promotion from amongst the Research Assistant.	<p><i>For direct recruitment :-</i></p> <p>As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</p> <p><i>For promotion :-</i></p> <p>5 years' experience as Research Assistant.</p>

PART-IV
Bangladesh Civil Service (Forest)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Chief Conservator of Forest.	..	By promotion from amongst the Deputy Chief Conservator of Forest.	18 years' experience in the concerned Service including 3 years' experience as Deputy Chief Conservator of Forest.
2.	Deputy Chief Conservator of Forest.	..	By promotion from amongst the Conservator of Forest.	15 years' experience in the concerned Service including 2 years' experience as Conservator of Forest.
3.	Conservator of Forest.	..	By promotion from amongst the Deputy Conservator of Forest and Assistant Chief Conservator of Forest.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.
4.	Deputy Conservator of Forest/ Assistant Chief Conservator of Forest.	..	By promotion from amongst the following in order of preference :— (a) Sub-Divisional Forest Officer ; and (b) Assistant Conservator of Forest.	(a) 5 years' experience as Sub-Divisional Forest Officer. (b) 7 years' experience as Assistant Conservator of Forest.

1	2	3	4	5
5.	Sub-Divisional Forest Officer	..	By promotion from amongst the Assistant Conservator of Forest.	4 years' experience as Assistant Conservator of Forest.
6.	Assistant Conservator of Forest	*[As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{2}{3}$ rd by direct recruitment ; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Forest Rangers/Wildlife Supervisors.	<i>For direct recruitment—</i> As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. <i>For promotion—</i> 12 years' experience as Forest Rangers/Wildlife Supervisors.]*

* Substituted vide Ministry of Establishment Notification No. SRO 64-Law/98,ME(Reg. v)-61/98-58 DT. 27.4.98.

PART-V

Bangladesh Civil Service (Fisheries)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Director of Fisheries	..	By promotion from amongst the Assistant Director of Fisheries (Headquarters), Deputy Director of Fisheries (Divisions), Deputy Director of Fisheries (Technology), Deputy Director of Fisheries (Fresh Water Research Station), Deputy Director of Fisheries (Marine), Principal of Fisheries Training Institute, Fisheries Biologist, Fish Culturist, Senior Research Officer and Senior Technologist.	18 years' experience in the concerned Service including 7 years' experience in a feeder post or posts specified in column-4
2.	Assistant Director of Fisheries (Headquarters)/Deputy Director of Fisheries (Divisions)/ Deputy Director of Fisheries (Technology)/ Deputy Director of Fisheries (Fresh Water Research Station)/ Deputy Director of Fisheries (Marine)/ Principal of Fisheries Training Institute/ Fisheries Biologist/ Fish Culturist/ Senior Research Officer/ Senior Technologist.	..	By promotion from amongst the Deputy Assistant Director, Deputy Fish Culturist, District Fisheries Development Officer, Assistant Training Officer, Technical Officer, Curator, Research Officer, Biologist, Aquaculturist, Fisheries Extension Officer, Project Officer, Biometrician, Fisheries Technologist, Technologist and Gear Technologist.	10 years' experience in the concerned Service including 3 years' experience in a relevant feeder post or posts as specified in column-4.

1	2	3	4	5
3.	Deputy Assistant Director/ Deputy Fish Culturist/ District Fisheries Development Officer.	..	By promotion from amongst the Sub-Divisional Fisheries Officers.	7 years' experience in the concerned Service.
4.	Sub-Divisional Fisheries Officer.	..	By promotion from amongst the Thana Fisheries Officer, Assistant Training Officer, Technical Officer, Curator, Research Officer, Biologist, Aquaculturist, Fisheries Extension Officer, Project Officer, Biometrician, Fisheries Technologist, Technologist and Gear Technologist.	Bachelor's degree in Fisheries from a recognised University with 4 years' experience in the concerned Service.
5.	Thana Fisheries Officer.	As per rules to be prescribed by the Government.	By direct recruitment.	As per rules to be prescribed by the Government.
6.	Assistant Training Officer/ Technical Officer/ Curator/ Research Officer/ Biologist/Aquaculturist/ Fisheries Extension Officer/ Project Officer/ Biometrician/ Deputy Assistant Director/ Deputy Fish Culturist.	Ditto	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Assistant Research Officer, Assistant Fish culturist, Assistant Project Officer, Demonstrator and District Fisheries Development Officer (Non-technical).	(i) For direct recruits.—As per rules to be prescribed by the Government. (ii) For promotees.—3 years' experience in a feeder post or posts specified in Column 4.

1	2	3	4	5
7.	Fisheries Technologist/ Gear Technologist/ Technologist.	Ditto	(i) $\frac{2}{3}$ rds by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Assistant Technologists.	<i>(i) For direct recruits.—</i> As per rules to be prescribed by the Government. <i>(ii) For promotees—</i> 3 years' experience as Assistant Technologist.

N.B.—Some changes in designation, conditions etc. have taken place in the meanwhile.

PART-VI

Bangladesh Civil Service (Livestock)*

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Director	--	By promotion from amongst the Additional Directors.	18 years' experience in the concerned Service including 3 years' experience as Additional Director.
2.	Additional Director	--	By promotion from amongst the Deputy Directors/Curator (Zoo)/Principal, Veterinary Training Institute/Principal Scientific Officer/Chief Veterinary Officer/Livestock Economist/or Principal, Officer's Training Institute.	15 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3.	Deputy Director/Curator (Zoo)/Principal, Veterinary Training Institute/Principal Scientific Officer/Chief Veterinary Officer/Livestock Economist/Principal, Officer's Training Institute.	--	By promotion from amongst the Assistant Director/Deputy Curator/Senior Scientific Officer/Assistant Professor/Veterinary Officer/Livestock Statistical Officer/Byre Officer/Dairy Economist/Dairy Officers/Farm Superintendent/Poultry Extension Officer/Poultry Nutritionist/Poultry Geneticist/District Livestock Officer/or Principal, Livestock Training Institute.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column-4.

1	2	3	4	5
4.	Assistant Director/Deputy Curator/Senior Scientific Officer/Assistant Professor/Veterinary Officer/Livestock Statistical Officer/Dairy Economist, Byre Officer/Farm Superintendent/Poultry Extension Officer/Poultry Nutritionist/Poultry Geneticist/District Livestock Officer/Principal, Livestock Training Institute.	..	By promotion from amongst the Manager, Poultry Farm/Additional District Livestock Officer or Thana Livestock Officers.	5 years' experience in the concerned Service.
5.	Manager, Poultry Farm/Additional District Livestock Officer/Thana Livestock Officer.	..	By promotion from amongst the Veterinary Surgeon/Veterinary Assistant Surgeon/Animal Production Officer/Assistant Poultry Extension Officer/Poultry Development Officer/Officer-in-Charge (Zoo Museum)/Animal Nutrition Officer/Zoo Officer/Scientific Officer/Publicity Officer/Store Officer/Lecturer, Veterinary Training Institute/Lecturer, Livestock Training Institute or Thana Livestock Officer (Metro).	4 years' experience in a feeder post or posts specified in column-4.

1	2	3	4	5
6(a)	Veterinary Surgeon/Veterinary Assistant Surgeon/Scientific Officer, Media and Seed Culture/Veterinary Public Health & Microbiology/Endoparasitology/Toxicology/Ectoparasitology/Banikhet Disease Vaccine/Duck Plague/Foot and Mouth Disease/Rinderpest Vaccine/Haemorrhagic Septicaemia/Fowl Pox/Rabies/Anthrax/Black Quarter/Quality Control of Vaccine and Drugs/Fowl Cholera/Central Disease Investigation Laboratory/Field Disease Investigation Laboratory/Zoological Gardens/Store Officer/Lecturer, Veterinary Training Institute or of Livestock Training Institute in Veterinary Subjects, and Thana Livestock Officer (Metro.)	As per provisions of Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	By direct recruitment	As per provisions of Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

1	2	3	4	5
(b)	Animal Production Officer/Assistant Poultry Extension Officer/Poultry Development Officer/Animal Nutrition Officer/Zoo Officer/ Officer-in-Charge (Zoo Museum)/ Scientific Officer (Livestock Economic Section/Cattle Purchase and Improvement Section Artificial Insemination and Extension/Central Breeding and Dairy Farm/Animal Breeding Section/ Animal Rearing Section/Animal Nutrition Section)/ Publicity Officer/ Lecturer, Veterinary Training Institute or Livestock Training Institute in Animal Husbandry subjects.	As per provisions of Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	By direct recruitment	As per provisions of Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

N.B.—Some changes in designations have taken place in the meanwhile.

*Substituted vide Ministry of Establishment Notification No. SRO 111-Law 97-ME(Reg. iv) RR-17/88
DT. 8.5.97

PART-VII*

Bangladesh Civil Service (General Education)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5

SECONDARY AND HIGHER EDUCATION DIRECTORATE
HEAD OFFICE

1	Director-General	..	By promotion from amongst the— (i) Directors of Secondary and Higher Education; (ii) Directors of Primary Education; and (iii) Professors. Or By transfer of officers of the BCS (General Education) Cadre serving in posts equivalent to the post of Director-General.	18 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4, but in case of Professors recruited directly in the cadre, 10 years' experience in the Service after his appointment as such.
2	Director	..	By promotion from amongst the— (i) Professors; (ii) Principals of Masters Honours or Non-Honours Degree or Teachers' Training Colleges; (iii) Vice-Principals of Masters or Honours Colleges; and (iv) Principal and Head Maulana of Madrasha-E-Alla.	15 years' experience in the Service including 2 years' experience in a feeder post or posts specified in column 4, but in case of an officer who was appointed as Professor by direct recruitment, 7 years' experience in the Service after his appointment as such.

1	2	3	4	5
3	(a) Deputy Director (General Education)	..	(a) 80% by promotion from amongst the Assistant Professors (including Counsellors) of Teachers' Training Colleges and Assistant Professors of other Government Colleges and Assistant Directors (General Education). (b) 20% by promotion from amongst the inspectors and Inspectress of Schools or Zonal Officers. Or By transfer of Officers of the Service serving in an equivalent post.	<i>For promotion :</i> 10 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.
	(b) Deputy Director (Physical Education)	..	By promotion from amongst the Assistant Director (Physical Education—Male) and Assistant Director (Physical Education—Female).	5 years' experience in the feeder post for Assistant Director (Physical Education—Male) and 10 years' experience in the feeder post for Assistant Director (Physical Education—Female).
4	(a) Assistant Director (General Education)	..	(a) 80% by promotion from amongst the Lecturers; and (b) 20% by promotion from amongst Headmasters and Headmistresses of Government High Schools and District Education Officers. Or By transfer of Officers of the Service serving in an equivalent post.	<i>For promotion :</i> 5 years' experience as Lecturer or 3 years' experience as Headmaster and Headmistress of Government High School and District Education Officers.

1	2	3	4	5
	(b) Assistant Director (Physical Education —Male)	Not exceeding 35 years' relaxable up to 45 years for departmental candidates	By direct recruitment	First Class Bachelor Degree in Physical Education with 8 years' experience as Physical Education Teacher or Physical Education Organizer.
	(c) Assistant Director (Physical Education —Female)	Ditto	Ditto	First Class Bachelor Degree in Physical Education with 5 years' experience as Physical Education Teacher or Physical Education Organizer.
5	(a) Education Officer (b) Research Officer		By transfer of Lecturers	

COLLEGES AND MADRASHA-E-ALIA

6	(a) Principal of— (i) Master's College (ii) Honours College		By appointment of— (i) Professor, or (ii) Principal of Non-Honours Degree College or of Teachers' Training College Or (iii) Vice-Principal of Master's/Honours Colleges.	15 years' experience in the Service including 2 years' in a post or posts specified in column 4, but in the case of an officer appointed as Professor by direct recruitment, 7 years' experience in the Service after his appointment as such.
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1	2	3	4	5
	<p>(b) Principal of Non-Honours Degree College.</p> <p>(c) Vice-Principals of— (i) Master's College (ii) Honours College</p>	..	<p>By promotion from amongst—</p> <p>(i) Vice-Principals of Non-Honours Degree Colleges;</p> <p>(ii) Principals of Higher Secondary Colleges;</p> <p>(iii) Associate Professors; and</p> <p>(iv) Deputy Director (General Education) having experience as Associate Professor/Vice-Principal.</p> <p>Or</p> <p>By appointment of a Professor.</p>	<p><i>For promotion:</i></p> <p>12 years' experience in the Service including 2 years' experience in a feeder post or posts specified in column 4, but in the case of an officer appointed as Associate Professor by direct recruitment, 5 years' experience in the Service after his appointment as such.</p>
	<p>(d) Principal of Madrasah-E-Alia</p>		<p>By appointment of Head Maulana of Madrasah-E-Alia or a Professor of Islamic Studies or Arabic.</p> <p>Or</p> <p>By promotion of Vice-Principal of Madrasah-E-Alia or Associate Professor of Islamic Studies or Arabic.</p>	<p><i>For promotion:</i></p> <p>12 years' experience in the Service including 2 years' experience in the feeder posts, but in the case of an officer appointed as Associate Professor by direct recruitment, 5 years' experience in the Service after his appointment as such.</p>

1	2	3	4	5
	(e) Professor	Not exceeding 45 years, relaxable up to 50 years for departmental candidates.	<p>(a) **[Up to 30th June, 1994, 100% and thereafter 90%] by promotion from amongst Vice-Principals of Teachers' Training Colleges and Non-Honours Degree Colleges; Principals of Higher Secondary Colleges; Associate Professors (of all Government Colleges) and Deputy Director (General Education) having experience as Associate Professor/Vice-Principal.</p> <p>**[(b) after 30th June, 1994 10% by direct recruitment.]</p> <p>Or</p> <p>By transfer of Principals of Non-Honours degree colleges and Vice-Principals of Master's or Honours Colleges.</p>	<p><i>For promotion :</i></p> <p>12 years' experience in the Service including 2 years' experience in the feeder post or posts specified in column 4, but in the case of an officer appointed as Associate Professor by direct recruitment, 5 years' experience in the Service after his appointment as such.</p> <p><i>For direct recruitment :</i></p> <p>Doctorate degree with second class Master's degree in the relevant subject and 10 years' teaching experience in a degree college or university.</p> <p>Or</p> <p>M. Phil degree with second class Master's and second class Honours degree in the relevant subject and 11 years' teaching experience in a degree college or university.</p> <p>Or</p>

1	2	3	4	5
				<p>Honours and Master's degree from a foreign university and 12 years' teaching experience in a degree college or university.</p> <p>Or</p> <p>First class Master's degree with first class Honours degree in the relevant subject and 12 years' teaching experience in a degree college or university.</p> <p>Or</p> <p>First class Master's degree with second class Honours or second class Master's degree with First class Honours degree in the relevant subject and 14 years' teaching experience in a degree college or university.</p>
	(f) Head Maulana Madrasa-E-Alia.	..	<p>By promotion from amongst the Vice-Principals of Madrasa-E-Alia or Associate Professors of Islamic Studies or Arabic.</p> <p>Or</p> <p>By transfer of a Professor of Islamic Studies or Arabic or Principal of Madrasa-E-Alia.</p>	<p><i>For promotion :</i></p> <p>12 years' experience in the Service including 2 years' experience in the feeder post or posts specified in column 4, but in the case of an Associate Professor appointed by direct recruitment, 5 years' experience in the Service after his appointment as such.</p>

1	2	3	4	5
7	(a) (i) Vice-Principal of Non-Honours Degree Colleges. (ii) Principal of Higher Secondary College.	..	By promotion from amongst the assistant Professors of all Government Colleges. Or By transfer of Associate Professor of all Government Colleges or Vice-Principal of Madrasha-E-Alia.	<i>For promotion</i> : 10 years' experience in the Service including 3 years' experience in the feeder post, but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.
	(b) Vice-Principal of Madrasha-E-Alia.	..	By promotion of Assistant Professor of Madrasha-E-Alia. Or By transfer of Associate Professor of Islamic Studies or Arabic.	<i>For promotion</i> : 10 years' experience in the Service including 3 years' experience as Assistant Professor but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.
	(d) Associate Professor of all Government Colleges (excluding Teachers' Training Colleges).	Not exceeding 40 years, relaxable up to 45 years for departmental candidates.	(a) **[Up to 30th June, 1994 100% and thereafter 90%] by promotion from amongst Assistant Professors and Assistant Directors (General Education) who were promoted from the post of Lecturers; and	<i>For promotion</i> : 10 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.

1	2	3	4	5
			<p>**[(b) after 30th June, 1994 10% by direct recruitment.]</p>	<p><i>For direct recruitment</i> : Doct-rate degree with Second Class Honours or Second Class Master's Degree in the relevant subject and 8 years' teaching experience in a degree college or university;</p> <p>Or</p> <p>M. Phil. degree with second class Master's degree in the relevant subject and 10 years' experience in a degree college or university;</p> <p>Or</p> <p>Honours and Master's Degree from a foreign university and 10 years' teaching experience in a degree college or university;</p> <p>Or</p> <p>First class Master's degree with first class Honours degree in the relevant subject and 10 years' teaching experience in a degree college or university;</p> <p>Or</p>

1	2	3	4	5
				First class Master's degree with second class Honours or Second class Master's degree with First class Honours in the relevant subject and 11 years' teaching experience in a degree college or university.
8	Assistant Professor of all Government Colleges (excluding Teachers Training Colleges) and of Madrasha-E-Alla.	Not exceeding 35 years, relaxable up to 40 years for departmental candidates.	(a) **[Up to 30th June, 1994 100% and thereafter 90%] by promotion from amongst the Lecturers of all Government Colleges (Excluding Teachers' Training Colleges) and of Madrasha-E-Alla and Assistant Moulavis of Madrasha-E-Alla **[(b) after 30th June, 1994 10% by direct recruitment.]	For promotion : 5 years' experience in the feeder post. For direct recruitment : Doctorate degree with Second Class Master's degree or Second Class Honours degree in the relevant subject and 3 years' teaching experience in a degree college or university; Or M. Phil. degree with second class Master's degree in the relevant subject and 6 years' teaching experience in a degree college or university; Or Honours and Master's degree from a foreign university and 5 years' teaching experience in a degree college or university; Or

1	2	3	4	5
				<p>First class Master's degree with first class Honours degree in the relevant subject and 6 years' teaching experience in a degree college or university;</p> <p>Or</p> <p>First class Master's degree with second class Honours or second class Master's degree with first class Honours in the relevant subject and 6 years' teaching experience in a degree college or university.</p> <p>Provided that for the purpose of direct recruitment of Assistant Professor of Madrasa-E-Allia such degree, certificate or other educational qualification as are determined by the Government to be equivalent to the said degree and certificates will be admissible.</p>

1	2	3	4	5-
9	<p>(a) Lecturers of Master's, Honours, Non-Honours Degree and Higher Secondary College and Madrasha-E-Allia.</p> <p>(b) Assistant Moulavi of Madrasha-E-Allia.</p>	<p>As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</p>	<p>(a) For Lecturers of subject other than science subjects, 100% by direct recruitment.</p> <p>(b) For Lecturers of science subjects, 98% by direct recruitment and 2% by promotion from amongst the Demonstrators of relevant subjects.</p>	<p><i>For direct recruitment:</i> As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</p> <p><i>For Promotion:</i> Second class Master's degree in the relevant subject and 5 years' experience as Demonstrator of the relevant subject.</p>
10	Principal of Teachers' Training College.	..	<p>By promotion from amongst the—</p> <p>(i) Vice-Principals and Associate Professors of Teachers' Training Colleges;</p> <p>(ii) Associate Professors of other Government Colleges, and also Deputy Director (General Education) having experience as Associate Professor and who have second class B.Ed. or M.Ed. degree or second class Diploma in Education.</p> <p style="text-align: center;">Or</p>	<p><i>For promotion:</i> 12 years' experience in the Service including 2 years' experience in a feeder post or posts specified in column 4, and in the case of an Associate Professor appointed by direct recruitment, 5 years' experience in the Service after his appointment as such.</p>

1	2	3	4	5
			(iii) By transfer of Principals of Non-Honours Degree Colleges who have second class B.Ed. or M.Ed. degree.	
11	Vice-Principal of Teachers' Training College.		<p>By promotion from amongst the Assistant Professors of Teachers' Training Colleges, and Assistant Professors of other Government Colleges and also Assistant Director (General Education) having experience as Assistant Professor and who have second class Diploma in Education or second class B.Ed. or M.Ed. degree;</p> <p style="text-align: center;">Or</p> <p>By transfer of Associate Professors of Teachers' Training Colleges and Associate Professors or Vice-Principals of Non-Honours Degree Colleges who have second class B.Ed. or M.Ed. degree or second class Diploma in Education;</p> <p style="text-align: center;">Or</p> <p>By transfer of Deputy Directors (General Education) who have second class Master's degree with second class B.Ed. or M.Ed. degree or second class Diploma in Education.</p>	<p><i>For promotion</i> : 10 years' experience in the Service including 3 years' experience in the feeder post, but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.</p>

1	2	3	4	5
12	Associate Professor of Teachers' Training College.	Not exceeding 40 years, relaxable up to 45 years for departmental candidates.	(a) 80% by promotion from amongst Assistant Professors (including Counsellors) of Teachers' Training Colleges, and Assistant Professors of other Government Colleges and also Assistant Director (General Education) promoted from the post of Lecturer, and who have second class B.Ed. or M.Ed. Degree or second class Diploma in Education; and (b) 20% by direct recruitment.	<p><i>For promotion</i> : 10 years' experience in the Service including 3 years' in a feeder post or posts specified in column 4, but in the case of an Assistant Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.</p> <p><i>For direct recruitment</i> : M. S. degree or Ph.D. degree in the relevant subject and second class Diploma or Degree in Education and 8 years' teaching experience in a degree college.</p> <p style="text-align: center;">Or</p> <p>First Class Masters' degree with Second Class Diploma or Degree in Education and 10 years' teaching experience in a degree college.</p>
13	Assistant Professor (including Counsellor) of Teachers' Training College.	Not exceeding 35 years, relaxable up to 40 years for departmental candidates.	(a) 80% by promotion from amongst the Lecturers of Teachers' Training College; and	<i>For promotion</i> : 5 years' experience in the feeder post.

1	2	3	4	5
			(b) 20% by direct recruitment.	<p><i>For direct recruitment</i> : M.S. degree or Ph.D. degree with Second Class Diploma or Degree in Education and 3 years' teaching experience in a degree College;</p> <p>Or</p> <p>First Class Masters' degree with second class Degree or Diploma in Education and 5 years' teaching experience in a degree college.</p>
14	Lecturer of Teachers' Training College.	As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) 97% by direct recruitment; and (b) 3% by promotion of Research Assistants.	<p><i>For direct recruitment</i> : As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</p> <p><i>For promotion</i> : At least 2nd Class M.Ed. degree, or 2nd Class Master's degree with 2nd Class M.Ed. or B. Ed. degree or 2nd class Diploma in Education, and 5 years' experience in the feeder post specified in column 4.</p>

SCHOOL AND INSPECTION BRANCH

1	2	3	4	5
15	Deputy Director (Zonal Office).	..	By promotion from amongst the Assistant Directors (School and Inspection Branch), Inspectars or Inspectresses of Schools (Zonal Office); Or By transfer from amongst the Associate Professors or Vice-Principals of Teachers' Training Colleges.	<i>For promotion</i> : 10 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an Officer appointed by direct recruitment as Headmaster or Headmistress or District Education Officer, 7 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4.
16	(a) Inspector of Schools (Zonal Office).	..	By promotion from amongst the District Education Officers (Male) and Headmasters of Government High Schools.	3 years' experience in a feeder post or posts specified in column 4.
	(b) Inspectress of Schools (Zonal Office).	..	By promotion of the District Education Officers (Female) and Headmistresses of Government High Schools.	3 years' experience in a feeder post or posts specified in column 4.
17	(a) District Education Officer :	Not exceeding 35 years, relaxable up to 40 years for departmental candidates.	(a) 80% by promotion from amongst the Assistant Inspectors and Assistant Inspectresses of Schools, Assistant District Education Officers, Assistant Headmasters and Assistant Headmistresses of Government High Schools; and	<i>For promotion</i> : 4 years' experience in a feeder post or posts specified in column 4. <i>Explanation</i> : For the post of Headmaster only male candidates and for the post of Headmistress only female candidates are eligible.

1	2	3	4	5
	(b) Head Master (c) Head Mistress		(b) 20% by direct recruitment	<i>For direct recruitment :</i> (i) Second Class Master's degree with Second Class B.Ed. degree or with second class Diploma in Education, or Second Class M.Ed. degree; and (ii) 4 years' experience in an institution of High School level or above or 4 years' experience in Educational Management.
18	(a) Assistant Inspector of School (Zonal Office)	..	By promotion from amongst the Assistant District Education Officers, and Assistant Headmaster of Government High Schools.	2 years' experience in a feeder post or posts specified in column 4. <i>Explanation :</i> Only male candidates are eligible.
	(b) Assistant Inspectress of Schools (Zonal Office)	..	By promotion from amongst the Assistant District Education Officers, and Assistant Head Mistresses of Government High Schools.	2 years' experience in a feeder post or posts specified in column 4. <i>Explanation :</i> Only female candidates are eligible
	(c) Assistant District Education Officer.	Not exceeding 30 years, relaxable up to 35 years for departmental candidates.	(a) 80% by promotion from amongst the Physical Education Teachers, Subject Teachers and Assistant Teachers of Government High Schools; and	<i>For promotion :</i> Diploma in Education, or B.Ed. or B. P. Ed. degree, with 5 years' experience in the feeder post. <i>Explanation :</i> Only female teacher will be considered for promotion to the post of Assistant Headmistress and male teachers will be considered for promotion to the post of Assistant Headmaster.

1	2	3	4	5
	(d) Assistant Headmaster (e) Assistant Headmistress.		(b) 20% by direct recruitment	<i>For direct recruitment</i> : Second Class M.Ed. degree or Second Class Master's degree with Second Class B. Ed. degree or with Second Class Diploma in Education and 4 years' experience in teaching or in educational management.
19	Principal, Commercial Institute	...	By promotion from amongst the Chief Inspectors.	10 years' experience in the Service including 3 years' experience in the feeder post but in the case of a Chief Instructor appointed by direct recruitment, 3 years' experience in Service after his appointment as such.
20	Chief Instructor	Not exceeding 35 years' relaxable up to 40 years for departmental candidates.	(a) 80% by promotion from amongst the instructors; and (b) 20% by direct recruitment.	<i>For promotion</i> : 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment</i> : M.B.A. degree or Second Class Master's degree with second class Honours in any Commerce subject, Economics, Bangla or English, or M. Ed. degree in Business and 6 years' teaching experience in a commercial educational institute.

1	2	3	4	5
21	Instructor	Not exceeding 30 years' relaxable up to 35 years for departmental candidates.	(a) 50% by promotion from amongst the Junior Instructors; and (b) 50% by direct recruitment.	<i>For promotion</i> : 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment</i> : M.B.A. degree or second class Master's degree in any Commerce subject, Economics, Bangla or English or M.Ed. degree in Business, and 4 years' teaching experience in a commercial educational institute.

PRIMARY EDUCATION DIRECTORATE
HEAD OFFICE

22	Director-General,	..	By promotion from amongst the— (i) Directors of Secondary & Higher Education; (ii) Directors of Primary Education; and (iii) Professors. Or By transfer of officers of the BCS (General Education) Cadre serving in a post equivalent to the post of Director-General.	18 years' experience in the Service including 3 years' experience in the feeder post but in case of Professors recruited directly in the Service, 10 years' experience in the Service after his appointment as such.
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1	2	3	4	5
23	Director	..	<p>By promotion from amongst the—</p> <p>(i) Professors;</p> <p>(ii) Principals of Master's or Honours or Non-Honours Degree or Teachers' Training College;</p> <p>(iii) Vice-Principals of Master's or Honours Colleges;</p> <p>(iv) Principal and Head Maulana of Madrasha-E-Allia; and</p> <p>(v) Director, National Academy for Primary Education.</p>	<p>15 years' experience in the Service including 2 years' experience in a feeder post or posts specified in column 4, but in the case of an officer who was appointed as Professor by direct recruitment, 7 years' experience in the Service after his appointment as such.</p>
24	Deputy Director	..	<p>By promotion from amongst the Assistant Directors of the Directorate of Primary Education and Specialists and Deputy Directors of the National Academy for Primary Education;</p> <p style="text-align: center;">Or</p> <p>By transfer of an officer of the Service serving in an equivalent post.</p>	<p><i>For promotion</i> : 10 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an officer appointed by direct recruitment as District Primary Education Officer or Superintendent of Primary Training Institute, 7 years' experience in the Service including 3 years' experience in a feeder post or posts specified in column 4.</p>

1	2	3	4	5
25	Assistant Director	..	<p>By promotion from amongst the District Primary Education Officers and Superintendents of Primary Training Institutes;</p> <p>Or</p> <p>By transfer of officers of the Service serving in an equivalent posts.</p>	<p><i>For promotion</i> : 3 years' experience in a feeder post or posts specified in column 4.</p>
26	(a) Education Officer	Not exceeding 30 years, relaxable up to 35 years for departmental candidates.	<p>(i) 2/3rd by promotion from amongst the Upazila/Thana Education Officers; and</p> <p>(ii) 1/3rd by direct recruitment.</p>	<p><i>For promotion</i> : Second Class B.Ed. degree or second class Diploma-in-Education, and 5 years' experience in the feeder post.</p> <p><i>For direct recruitment</i> : Second Class M.Ed. degree or second class Master's degree with second class degree or second class Diploma-in-Education and 4 years' experience in teaching or in educational management.</p>
	(b) Research Officer	Ditto	(a) 50% by promotion from amongst the Upazila/Thana Education Officers; and	<p><i>For promotion</i> : Second class B.Ed degree or second class Diploma-in-Education, and 5 years' experience in the feeder post.</p>

1	2	3	4	5
			(b) 50% by direct recruitment.	<i>For direct recruitment</i> : Second Class M.Ed. degree or second class Master's degree with second class B.Ed. degree or second class Diploma-in-Education and 4 years' experience in teaching or in educational management.
27	Director, National Academy for Primary Education.	..	By promotion from amongst the Deputy Directors, Primary Education; Or By transfer of an officer of the Service serving in an equivalent post and who have B.Ed. or M.Ed. degree.	<i>For promotion</i> : 12 years' experience in the Service including 2 years' in the feeder post.
28	(a) Deputy Director, National Academy for Primary Education. (b) Specialist, National Academy for Primary Education.	..	By promotion from amongst the District Primary Education Officers and Superintendents of Primary Training Institutes. Or By transfer of officers of the Service serving in equivalent posts and who have B.Ed. or M.Ed. degree.	<i>For promotion</i> : 3 years' experience in a feeder post or posts specified in column 4, but in the case of Specialist for Arts and Crafts also a B.F.A. degree.

1	2	3	4	5
29	<p>(a) District Primary Education Office.</p> <p>(b) Superintendent of Primary Training Institute.</p>	<p>Not exceeding 35 years, relaxable up to 40 years for departmental candidates.</p>	<p>(a) 80% by promotion of Primary Education Officers, Assistant Primary Education Officers, Assistant District Primary Education Officers, Assistant Specialist of National Academy for Primary Education, Controller of Examinations of National Academy for Primary Education, Assistant Superintendents of Primary Training Institutes and Education Officers and Research Officers of the Directorate of Primary Education; and</p> <p>(b) 20% by direct recruitment.</p>	<p><i>For promotion</i> : 4 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment</i> : Second Class M.Ed. degree, or Second Class Master's degree with second class B.Ed. degree or with second class Diploma-in-Education, and 4 years' experience in teaching or educational management.</p>
30	<p>Primary Education Officer.</p>	<p>--</p>	<p>By promotion from amongst the Assistant District Primary Education Officers, Assistant Primary Education Officers, Assistant Specialists, Controller of Examinations of National Academy for Primary Education, Superintendents of Primary Training Institutes and Education Officers and Research Officers of Primary Education Directorate.</p>	<p><i>For promotion</i> : 2 years' experience in a feeder post or posts specified in column 4.</p>

1	2	3	4	5
31	(a) Assistant Specialist (excluding Arts and Crafts) of National Academy for Primary Education.	Not exceeding 30 years' relaxable up to 35 years for departmental candidates.	<p>(a) 80% by promotion from amongst the instructors of Primary Training Institutes;</p> <p style="text-align: center;">Or</p> <p>By transfer of Officers of the Service serving in equivalent posts who have B.Ed., M.Ed. degree; and</p> <p>(b) 20% by direct recruitment.</p>	<p><i>For promotion</i> : 5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment</i> : First class Master's degree in the relevant subject, or Second Class Master's degree with Second Class Honours degree in the relevant subject together with a degree or Diploma-in-Education or Second class M.Ed. degree.</p>
	(b) Assistant Specialist (Arts & Crafts)	Ditto	<p>By promotion from amongst the instructors of Arts & Crafts of Primary Training Institutes;</p> <p style="text-align: center;">Or</p> <p>By transfer of officers of the Service serving in equivalent post and who have a BFA degree;</p> <p style="text-align: center;">Or</p> <p>If no suitable candidate is available for promotion or transfer, by direct recruitment.</p>	<p><i>For promotion</i> : 5 years' experience in the feeder post with BFA degree.</p> <p><i>For direct recruitment</i> : BFA degree with a degree or Diploma-in-Education and 4 years' experience in the line.</p>

1	2	3	4	5
	(c) Controller of Examinations, National Academy for Primary Education.	..	By transfer of officers of the Service serving in an equivalent post.	
32	(a) Assistant District Primary Education Officer. (b) Assistant Primary Education Officer.	Not exceeding 30 years, relaxable up to 35 years for departmental candidates.	(a) 80% by promotion from amongst the Upazila/Thana Education Officers; and (b) 20% by direct recruitment.	<i>For promotion</i> : 5 years experience in the feeder post, and second class B.Ed. Degree or Diploma-in- Education. <i>For direct recruitment</i> : (a) Second Class M.Ed. degree or Second Class Master's degree with Second Class B.Ed. degree or with Second Class Diploma-in-Education; and (b) 4 years' experience in teaching or in educational management.

1	2	3	4	5
	(e) Assistant Superintendent of Primary Training Institute.	Ditto	<p>(a) 80% by promotion of Instructors of Primary Training Institutes;</p> <p>Or</p> <p>By transfer of officers of the Service serving in an equivalent post who have B.Ed. or M.Ed. degree; and</p> <p>(b) 20% by direct recruitment.</p>	<p><i>For promotion</i> : 5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment</i> : (a) Second class M.Ed. degree or Second class Master's degree with Second class B.Ed. or with Second class Diploma-in-Education; and</p> <p>(b) 4 years' experience in teaching or educational management.</p>

Explanation : For the purposes of this PART, "degree" means a degree conferred by a recognised university and "diploma" means a diploma conferred by an institution recognised by the Government.

* Substituted vide Ministry of Establishment Notification No. SRO 323 Law/89/ME(Reg V) RR-3/89 dt. 21-09-89.

** Substituted vide Ministry of Establishment Notification No. SRO 177 Law/93/ME(Reg IV) RR-1/93 dt. 08-09-93.

PART VIII *

Bangladesh Civil Service (Technical Education)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5

DIRECTORATE OF TECHNICAL EDUCATION (D. T. E.)

A. Head Office

1	Director-General	..	By promotion from amongst the Directors of the Directorate of Technical Education, Principals and Professors of the College of Textile Technology and Leather Technology; Professors of Technical Teachers' Training College; and Selection Grade Principals of Polytechnic Institute/ Graphic Arts Institute/ Vocational Teachers' Training Institute.	Degree in Engineering/ Technology or its equivalent with at least 18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an officer appointed as Professor by direct recruitment, 10 years' experience in the concerned Service after his appointment as such.
2	Director	..	By transfer of— Principals and Professors of the Colleges of Textile Technology & Leather Technology; Professors of Technical Teachers' Training College; and Selection Grade Principals of Polytechnic Institute, Graphic Arts Institute and Vocational Teachers' Training Institute.	<i>For transfer :</i> 3 years' experience in a post or posts specified in column 4.

1	2	3	4	5
			<p>If no suitable candidate is available for appointment by transfer, the post may be filled up by promotion from amongst the Principals of Polytechnic Institute, Vocational Teachers' Training Institute and Graphic Arts Institute; and Associate Professors of Technical Teachers' Training College, College of Textile Technology and College of Leather Technology.</p>	<p><i>For promotion :</i> Degree in Engineering/ Technology or its equivalent with 15 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4, but in the case of an officer appointed as Associate Professor by direct recruitment, 7 years' experience in the concerned Service after his appointment as such.</p>
3	Assistant Director.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	<p>By transfer of— Assistant Professors of Technical Teachers' Training College, College of Textile Technology and College of Leather Technology; Chief Instructor of Polytechnic Institute; Graphic Arts Institute and Bangladesh Survey Institute; Regional Inspector of VTI and Chief Instructors of VTII.</p> <p>If no suitable candidate is available for appointment by transfer, the post may be filled up by direct recruitment.</p>	<p><i>For transfer :</i> 8 years' experience in the concerned Service including 3 years' experience in a post or posts specified in column 4.</p> <p><i>For direct recruitment :</i> B. Sc. (Engineering) or its equivalent or B.Ed. (Technology) or B.Bc. (Technical Education) with 5 years' experience in teaching as Lecturer/ Instructor/ Workshop Superintendent or with 2 years' experience in industry plus 3 years' experience as Lecturer/ Instructor/ Workshop Superintendent.</p>

1	2	3	4	5
4(a)	Project Officer	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	<p>By transfer of—</p> <p>(i) Instructors (Tech.) and Workshop Superintendents of Polytechnic Institute.</p> <p>If no suitable candidate is available for appointment by transfer, the post may be filled up by direct recruitment.</p>	<p><i>For transfer :</i> 2 years' experience in a post or posts specified in column 4.</p> <p><i>For direct recruitment :</i> B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university.</p> <p>Or</p> <p>First Division diploma in Engineering with 5 years' teaching and/ or practical experience.</p>
(b)	Equipment Officer	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	<p>By transfer of—</p> <p>Instructors (Tech.) and Workshop Superintendents of Polytechnic Institute.</p> <p>If no suitable candidate is available for appointment by transfer, the post may be filled up by direct recruitment.</p>	<p><i>For transfer :</i> 2 years' experience in a post or posts specified in column 4.</p> <p><i>For direct recruitment :</i> B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university.</p> <p>Or</p> <p>First Division diploma in Engineering with 5 years' teaching and/ or practical experience.</p>

A-39730

**B. College Branch (Technical Teachers'
Training College, College of Textile
Technology and College of Leather
Technology)**

5(a)	Principal of— (i) College of Textile Technology.	—	By selection from amongst the Professors (Tech.) of the College of Textile Technology and Directors of the D.T.E. having requisite qualifications in the relevant field.	<p>Doctorate degree in Textile Technology with 12 years' experience in the Service including 5 years' in administration and/ or teaching in the College of Textile Technology. But in case of directly recruited Professors having Doctorate degree 4 years' experience as Professor.</p> <p align="center">Or</p> <p>Masters' degree or its equivalent in Textile Technology with 15 years' experience including 7 years' in administration and/ or teaching in the College of Textile Technology.</p> <p align="center">Or</p> <p>First class Bachelor's degree or its equivalent in Textile Technology with 17 years' experience including 8 years' experience in administration and/ or teaching in the College of Textile Technology.</p> <p>Preference may be given to those having research experience and publications in recognised international journal.</p>
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	(ii) College of Leather Technology.	..	By selection from amongst the Professors (Tech.) of the College of Leather Technology and Directors of D.T.E. having requisite qualifications in the relevant field.	<p>Doctorate degree in Leather Technology from a recognised university with 12 years' experience in the Service including 5 years' in administration and/ or teaching. But in case of directly recruited Professors having Doctorate degree, 4 years' experience as Professor.</p> <p>Or</p> <p>Master's degree in Leather Technology from a recognised university or its equivalent with 15 years' experience in the Service including 7 years' in administration and/ or teaching.</p> <p>Or</p> <p>First class Bachelor's degree in Leather Technology from a recognised University or its equivalent with 17 years' experience including 8 years' in administration and/ or teaching.</p> <p>Preference may be given to those having research experience and publications in a recognised international journal.</p>
(b)	Professor (Tech) of— (i) Technical Teachers' Training College (T.T.T.C.)	Not exceeding 45 years, relaxable for departmental candidates up to 55 years.	<p>By promotion from amongst the Associate Professors (Tech.), T.T.T.C.</p> <p>Or</p> <p>By transfer of Directors of D.T.E. having requisite qualifications in the relevant field.</p>	<p><i>For promotion :</i></p> <p>15 years' experience in the concerned Service including 3 years' in the feeder post specified in column 4, but in the case of an officer appointed as Associate Professor by direct recruitment, 3 years' experience in the concerned Service after his appointment as such.</p>

1	2	3	4	5
			<p>If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.</p>	<p><i>For transfer :</i></p> <p>(a) B.Sc. (Engineering) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in the relevant branch of Engineering; and</p> <p>(b) M.S. (Tech. Edn.) or M.Sc. (Engg.) from a recognised university or its equivalent in the relevant branch of Engineering; and</p> <p>(c) 15 years' experience after Bachelor's degree including 7 years' experience in Teachers' Training.</p> <p style="text-align: center;">Or</p> <p>Doctorate degree in Engineering/Technology with 12 years' experience including 5 years' in Teachers' Training in relevant branch.</p> <p>Preference may be given to those having research experience.</p> <p><i>For direct recruitment :</i></p> <p>(a) First class in B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in the relevant branch of Engineering;</p>

1	2	3	4	5
				<p>(b) M.S. (Tech. Edn.) or M.Sc. (Engg.) from a recognised university or its equivalent in the relevant branch of Engineering; and</p> <p>(c) 15 years' experience after Bachelor's degree including 7 years' experience in Teachers' Training.</p> <p>Or</p> <p>Doctorate degree in Engineering/Technology with 12 years' teaching experience in the relevant field.</p>
	(ii) College of Textile Technology.	<p>Not exceeding 45 years, relaxable for departmental candidates up to 55 years.</p>	<p>$\frac{2}{3}$rd by promotion from amongst the Associate Professor (Tech.) of College of Textile Technology in the relevant field.</p> <p>$\frac{1}{3}$rd by direct recruitment.</p> <p>If no suitable candidate is available for promotion or direct recruitment the post may be filled up by transfer of Directors of D.T.E. having requisite qualifications in the relevant field.</p>	<p><i>For promotion :</i> 15 years' experience in the concerned Service including 3 years' in the feeder post specified in column 4, but in the case of Associate Professor appointed by direct recruitment, 3 years' experience in the Service after his appointment as such.</p> <p><i>For direct recruitment :</i> Doctorate degree in Textile Technology with 12 years' teaching experience in the related field.</p> <p><i>For transfer :</i> Doctorate degree in Textile Technology with 12 years' experience in the Service including 5 years' in teaching in the College of Textile Technology.</p>

1	2	3	4	5
				<p>Or Master's degree or its equivalent in Textile Technology with 15 years' experience in the Service including 7 years' in teaching in the College of Textile Technology.</p> <p>Or First class Bachelor's degree or its equivalent in Textile Technology with 17 years' experience in the Service including 8 years in teaching in the College of Textile Technology.</p> <p>Preference may be given to those having research experience and publications in a recognised international journal.</p>
	(iii) College of Leather Technology.	Not exceeding 45 years, relaxable for departmental candidates up to 55 years.	<p>By promotion from amongst the Associate Professors (Tech.) of the College of Leather Technology in the relevant field.</p> <p>Or</p> <p>By transfer of Directors of D.T.E. having requisite qualifications in the relevant field.</p> <p>Or</p>	<p><i>For promotion :</i> 15 years' experience in the concerned Service including 3 years in the post specified in column 4, but in the case of an Associate Professor appointed by direct recruitment, 3 years' experience in the concerned Service after his appointment as such.</p> <p><i>For transfer :</i> Doctorate degree in Leather Technology from a recognised university with 12 years' experience including 5 years' experience in teaching in Leather Technology.</p>

1	2	3	4	5
			<p>If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.</p>	<p>Or Master's degree in Leather Technology from a recognised university or its equivalent with 15 years' experience including 7 years in teaching in Leather Technology.</p> <p>Or First class Bachelor's degree in Leather Technology from a recognised university or its equivalent with 17 years' experience including 8 years' in teaching in Leather Technology.</p> <p>Preference may be given to those having research experience and publications in a recognised international journal.</p> <p><i>For direct recruitment :</i> Doctorate degree in Leather Technology with 12 years' teaching experience in the relevant field.</p>
6	Associate Professor (Tech.) of— (i) Technical Teachers' Training College (T.T.C.)	Not exceeding 40 years relaxable for departmental candidates up to 50 years.	By promotion from amongst the Assistant Professors of T.T.C. Or	<p><i>For promotion :</i> 12 years' experience in the concerned Service including 6 years' in the feeder post specified in column 4, but in the case of an officer appointed as Assistant Professor by direct recruitment, 8 years' experience in the concerned Service after his appointment as such.</p>

1	2	3	4	5
			<p>By transfer of Principal of Polytechnic Institute and Vocational Teachers' Training Institute having requisite qualifications in the relevant field.</p> <p>If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.</p>	<p><i>For transfer :</i></p> <p>(a) B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in the relevant branch of Engineering; and</p> <p>(b) M.S. (Tech. Edn.) or M.Sc. (Engineering) from a recognised university or its equivalent in the relevant branch of Engineering; and</p> <p>(c) 12 years' experience after Bachelor's degree including 3 years in Teachers' Training.</p> <p>Or</p> <p>Doctorate degree in Engineering/Technology with 9 years' experience including 3 years' in Teachers' Training in relevant branch.</p> <p>Preference may be given to those having research experience.</p> <p><i>For direct recruitment :</i></p> <p>(a) First class in B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in the relevant branch of Engineering;</p>

1	2	3	4	5
				<p>(b) M.S. (Tech. Edn.) or M.Sc. (Engineering) from a recognised University or its equivalent in the relevant branch of Engineering; and</p> <p>(c) 12 years' experience after Bachelor's degree including 3 years' in Teachers' Training.</p> <p style="text-align: center;">Or</p> <p>Doctorate degree in Engineering/Technology with 9 years' teaching experience in the relevant field.</p>
	(ii) College of Textile Technology.	Not exceeding 40 years, relaxable for departmental candidate up to 50 years.	<p>$\frac{2}{3}$rd by promotion from amongst the Assistant Professor of the College of Textile Technology and Chief Instructor of the College of Textile Technology having requisite qualification of Assistant Professor in the relevant field.</p> <p>$\frac{1}{3}$rd by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>12 years' experience in the concerned Service including 6 years' experience in a feeder post or posts specified in column 4, but in the case of Assistant Professor or Chief Instructor appointed by direct recruitment, 6 years' experience in the Service after his appointment as such.</p> <p><i>For direct recruitment :</i></p> <p>Doctorate degree in Textile Technology with 9 years' teaching experience in the related field.</p>

1	2	3	4	5
	(ii) College of Leather Technology.	Not exceeding 40 years, relaxable for departmental candidates up to 50 years.	By promotion from amongst Assistant Professor (Tech.) of College of Leather Technology. If no suitable candidate is available for promotion the post may be filled up by direct recruitment.	<i>For Promotion :</i> 12 years' experience in the concerned Service including 6 years' experience in the feeder post specified in column 4, but in the case of an Assistant Professor appointed by direct recruitment, 6 years' experience in the concerned Service after his appointment as such. <i>For direct recruitment :</i> Doctorate degree in Leather Technology with 9 years' teaching experience in the relevant field.
7(a)	Assistant Professor (Tech.) of— (i) Technical Teachers' Training College (T.T.T.C.).	Not exceeding 35 years relaxable for departmental candidates up to 45 years.	(a) 50% by promotion from amongst the Lecturers of the relevant field. (b) 50% by direct recruitment. If no suitable candidate is available for direct recruitment, the post may be filled up by transfer of Assistant Director of D.T.E; Regional Inspector of V.T.I. Chief Instructor of Polytechnic Institute, Vocational Teachers' Training Institute and Bangladesh Survey Institute all having requisite qualifications in the relevant field.	<i>For promotion :</i> 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> (a) First Class in B.Sc. (Engg.) or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in the relevant branch of Engineering or M.Sc. (Tech. Edn.) or M.Sc. (Engg.) from recognised university or its equivalent in the relevant branch of Engineering.

1	2	3	4	5
				<p>Plus 5 years' experience including 3 years' teaching experience in Polytechnic Institute/ T.T.C. or 4 years' experience in other Institutes.</p> <p>Or</p> <p>(b) Doctorate degree in Engineering/ Technology with 2 years' experience including 1 year's experience in Teachers' Training in the relevant branch of Engineering.</p> <p>Preference may be given to those having research experience.</p> <p><i>For transfer :</i> As required for direct recruitment.</p>
	(ii) College of Textile Technology.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	50% by promotion from amongst the Lecturers of the College of Textile Technology and Instructor of the College of Textile Technology having qualifications of the Lecturers; and 50% by direct recruitment.	<p><i>For promotion :</i> 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i> Doctorate degree in Textile Technology with 2 years' teaching/ industrial experience.</p>

1	2	3	4	5
				<p>Or</p> <p>Master's degree or its equivalent in Textile Technology with 3 years' experience including 2 years' teaching experience in the College of Textile Technology.</p> <p>Or</p> <p>First Class Bachelor's degree or its equivalent in Textile Technology with 5 years' experience including 3 years' teaching experience in the College of Textile Technology.</p> <p>Preference may be given to those having research experience and publications in a recognised international journal.</p>
(iii) College of Leather Technology	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	50% by promotion from amongst the Instructors of the College of Leather Technology having Bachelor's degree in Leather Technology;	and 50% by direct recruitment.	<p><i>For promotion :</i></p> <p>5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Doctorate degree in Leather Technology from a recognised University or its equivalent and 2 years' experience in teaching of Leather Technology.</p>

1	2	3	4	5
				<p>Or</p> <p>Master's degree in Leather Technology from a recognised university or its equivalent with 3 years' in teaching of Leather Technology.</p> <p>Or</p> <p>First class Bachelor's degree in Leather Technology or its equivalent with 5 years' practical experience including 3 years' in teaching of Leather Technology.</p> <p>Preference may be given to those having research and publications in a recognised international journal.</p>
(b)	Chief Instructor of College of Textile Technology.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	50% by promotion from amongst the Instructor and Foreman of relevant subject of the College of Textile Technology; and 50% by direct recruitment.	<p><i>For promotion :</i></p> <p>5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Master's degree or its equivalent in Textile Technology with 3 years' experience including 2 years' experience in teaching in Textile Technology.</p>

1	2	3	4	5
8(a)	Lecturer (Tech.) of— (i) Technical Teachers' Training College.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	By direct recruitment. If no suitable candidate is available for direct recruitment, the post may be filled up by transfer of Instructor (Tech.) and Workshop Superintendent of Polytechnic Institute, Vocational Teachers' Training Institute and Bangladesh Survey Institute having requisite qualifications.	<i>For direct recruitment :</i> M.S. (Tech. Edn.) or M.S. (Engg.) from a recognised university or its equivalent in the relevant branch of Engineering. Or First Class in B.Sc. (Engg.) or B.Ed. (Tech.) or B.Sc. (Tech. Edn.) from a recognised university or its equivalent in relevant branch of Engineering. <i>For transfer :</i> Ditto.
	(ii) College of Textile Technology.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	By direct recruitment.	Master's degree or First Class Bachelor's degree or its equivalent in the relevant subject of Textile Technology from a recognised university.
(b)	Instructor (Tech.) of— (i) College of Textile Technology.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	50% by promotion of Demonstrators (Tech.) of the College of Textile Technology; and 50% by direct recruitment.	<i>For promotion :</i> Diploma or its equivalent in relevant branch of Textile Technology with 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> Master's degree or First Class Bachelor's degree or its equivalent in the relevant subjects of Textile Technology from a recognised university.

1	2	3	4	5
	(ii) College of Leather Technology.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	By promotion from amongst the Demonstrators (Tech.) of Leather Technology. Or By transfer of Foreman of the College of Leather Technology. If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.	<i>For promotion :</i> Diploma or its equivalent in Leather Technology with 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> Bachelor's degree in Leather Technology or its equivalent. Or First Division Diploma or its equivalent in relevant technology from a recognised Board/ Institute with 5 years' teaching and/ or practical experience in the relevant field or Second Division Diploma with 6 years' experience in teaching and/ or practical experience in the relevant field.
(c)	Foreman of— (i) College of Textile Technology.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	50% by promotion from amongst the Demonstrators (Tech.) of the College of Textile Technology; and 50% by direct recruitment.	<i>For promotion :</i> Diploma or its equivalent in the relevant branch of Textile Technology with 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> Bachelor's degree or its equivalent in Textile Technology from a recognised university.

1	2	3	4	5
				<p style="text-align: center;">Or</p> <p>First division diploma or its equivalent in the relevant branch of Textile Technology with 5 years' teaching and/ or practical experience.</p>
	(ii) College of Leather Technology.	<p>Not exceeding 30 years, relaxable for departmental candidates up to 42 years.</p>	<p>By promotion from amongst the Demonstrators (Tech.) of Leather Technology.</p> <p>If no suitable candidate is available for promotion, the post may be filled up by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>Diploma or its equivalent in the relevant branch of Leather Technology with 5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Bachelor's degree in Leather Technology or its equivalent.</p> <p style="text-align: center;">Or</p> <p>First division Diploma or its equivalent in the relevant technology from a recognised Board/ Institute with 5 years' teaching and/ or practical experience in the relevant field or Second division Diploma in the relevant field or Second division Diploma in the relevant technology with 6 years' teaching and/ or practical experience in the relevant field.</p>

C. TECHNICAL BRANCH (Polytechnic Institute, Graphic Arts Institute, Glass and Ceramic Institute and Bangladesh Survey Institute.)

Sl. No.	Name of the specified post of Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
9(a)	Principal of— (i) Polytechnic Institute.	-	<p>By promotion from amongst the Vice-Principals of Polytechnic Institutes/ Vice-Principal of Vocational Teachers' Training Institute/ Principal of Survey Institute/ Principal of Glass and Ceramic Institute/ Assistant Director and Project Officers of D.T.E. who joined before 1-7-77 and are now in the NPS of Taka 6300-8050 Selection grade Chief Instructors and Regional Inspector (V.T.I).</p> <p>If no suitable candidate is available for promotion, the post may be filled up by transfer of Associate Professors of Technical Teachers' Training College, Principal of Vocational Teachers' Training Institute and Principal of Graphic Arts Institute.</p>	<p><i>For Promotion :</i></p> <p>B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised University with 12 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4, but in the case of an officer appointed as Principal of Glass and Ceramic Institute by direct recruitment, 5 years' experience in the concerned Service after his appointment as such.</p>

1	2	3	4	5
	(ii) Graphic Arts Institute.	Not exceeding 45 years, relaxable for departmental candidates up to 55 years.	<p>By promotion from amongst the Chief Instructors of Graphic Arts Institute.</p> <p>If no suitable candidate is available for promotion, the post may be filled up by transfer of Associate Professor of Technical Teachers' Training College, Principal of Polytechnic Institute, and Principal of Vocational Teachers' Training Institute.</p> <p>If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>12 years' experience in the concerned service including 6 years' in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Degree in Printing Technology/Graphic Arts from a recognised University/ Institute or its equivalent with 12 years' experience including 3 years' in teaching of printing subjects.</p> <p>Or</p> <p>Diploma or its equivalent in Printing Technology/Graphic Arts from a recognised Board/ Institute after M.Sc. with 15 years' experience including 4 years' experience in teaching of printing subjects.</p>
10(a)	Principals of— (i) Bangladesh Survey Institute.	---	<p>By promotion from amongst the Chief Instructor of Survey Institute and Chief Instructor (Civil) of Polytechnic Institute.</p> <p>If no suitable candidate is available for promotion, the post may be filled up by transfer of Vice-Principal of Polytechnic Institute and Vocational Teachers' Training Institute.</p>	<p><i>For promotion :</i></p> <p>10 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4.</p>

1	2	3	4	5
	(ii) Glass and Ceramic Institute.	Not exceeding 40 years, relaxable for departmental candidates up to 50 years.	<p>By promotion from amongst the Instructor (Tech)/Workshop Superintendent of Glass and Ceramic Institute.</p> <p style="text-align: center;">Or</p> <p>By transfer of Vice-Principal of Polytechnic Institute and Vocational Teachers' Training Institute having requisite qualifications in the relevant field.</p> <p>If no suitable candidate is available for promotion or transfer, the post may be filled up by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>12 years' experience in the feeder post specified in column 4.</p> <p><i>For transfer :</i></p> <p>Degree/Diploma in Glass/Ceramic or Chemical Engineering.</p> <p><i>For direct recruitment :</i></p> <p>Bachelor's degree in Glass/Ceramic or Chemical Engineering with 10 years' experience in teaching and/or practical experience in the relevant field.</p> <p style="text-align: center;">Or,</p> <p>Second Class Master's degree in Applied/Inorganic Chemistry with 12 years' teaching and/or practical experience in the relevant field. Preference may be given to those who have Certificate/Diploma in Glass/Ceramic in addition to above qualification.</p>

1	2	3	4	5
(b)	Vice-Principal of Polytechnic Institute.	..	<p>By promotion from amongst the Chief Instructors of Polytechnic Institute, Assistant Director of D.T.E., Chief Instructors of Vocational Teachers' Training Institute, Chief Instructors of Bangladesh Survey Institute, and Regional Inspector of V.T.I.</p> <p>If no suitable candidate is available for promotion, the post may be filled up by transfer of Principal of Bangladesh Survey Institute and Glass and Ceramic Institute.</p>	<p><i>For promotion :</i></p> <p>10 years' experience in the concerned Service including 3 years' in a feeder post or posts specified in column 4, but in the case of an officer appointed as Chief Instructor or Assistant Director or Regional Inspector by direct recruitment, 3 years' experience in the concerned Service after his appointment as such.</p>
11(a)	(i) Chief Instructor (Tech.) of Polytechnic Institute.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	<p>(a) 50% by promotion from amongst the Instructor (Tech) and Workshop Superintendent of Polytechnic Institute of relevant Technology and Project Officer and Equipment Officer of relevant technology;</p> <p>and</p> <p>(b) 50% by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>B.Sc. (Engineering) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) in the relevant branch of Engineering from a recognised University with 5 years' experience in teaching as Lecturer/Polytechnic Instructor/Polytechnic Workshop Superintendent or with 2 years' experience in Industry plus 3 years' experience as Lecturer/Polytechnic Instructor/ Polytechnic Workshop Superintendent.</p>

1	2	3	4	5
	(ii) Chief Instructor (Non Tech.) of Polytechnic Institute.	Ditto	(a) 50% by promotion from amongst the Instructor (Non-Tech) of Polytechnic Institute; and (b) 50% by direct recruitment.	<i>For promotion :</i> 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> First Class Master's degree or Second Class Master's degree with Second Class Honours in Physics/Mathematics/Chemistry/Economics/Commerce with 5 years' teaching experience in Higher Secondary level.
(b)	Chief Instructor (Tech.) of Graphic Arts Institute.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	(a) 50% by promotion from amongst the Instructors (Tech) and Workshop Superintendent of Graphic Arts Institute; and (b) 50% by direct recruitment.	<i>For Promotion :</i> 5 year's experience in a feeder post or posts specified in column 4. <i>For direct recruitment :</i> Degree in Printing Technology/Graphic Arts from a recognised University/Institute with 5 years' teaching and/or Industrial experience. Or, Diploma in Printing Technology/Graphic Arts or its equivalent from a recognised Board/Institute after M.Sc. with 8 years' teaching experience in printing subjects.

1	2	3	4	5
(c)	Chief Instructor of Bangladesh Survey Institute.	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	(a) 50% by promotion from amongst the Instructors of Survey Institute; and (b) 50% by direct recruitment. If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Chief Instructor (Civil) of Polytechnic Institute.	<i>For promotion :</i> 5 years' experience in the feeder post specified in column 4. <i>For direct recruitment :</i> Bachelor's degree in Civil Engineering from a recognised University or its equivalent with 5 years' experience including 2 years' teaching experience in Survey Institute.
12(a)	(i) Instructor (Tech.) of Polytechnic Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Tech) of Polytechnic Institute in the relevant technology; and (b) 50% by direct recruitment.	<i>For promotion :</i> Diploma in Engineering or its equivalent in the relevant technology with 5 years' experience in the feeder post specified in column 4. <i>For Direct recruitment :</i> B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc.(Tech. Edn.) in the relevant branch of Engineering from a recognised University. Or First division diploma in Engineering in the relevant technology with 5 years' teaching and/or practical experience. Preference may be given to those having Teachers' Training diploma.

1	2	3	4	5
	(ii) Instructor (Non-Tech) of Poly-technic Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion amongst the Junior Instructors (Non-Tech) and Demonstrators (Non-Tech) of Poly-technic Institute in the relevant field; (b) 50% by direct recruitment.	<i>For promotion:</i> 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment:</i> First Class Master's degree in Physics/Mathematics/Chemistry/Economics/Commerce. Or Second Class Master's degree with Second Class Honours in Physics/Mathematics/Chemistry/Economics or any branch of Commerce.
	(iii) Instructor (Tech) of Graphic Arts Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Tech) of Printing Technology/Graphic Arts; and (b) 50% by direct recruitment. If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor (Non-Tech) of Graphic Arts Institute having Diploma in Printing Technology/Graphic Arts.	<i>For promotion:</i> Diploma in Printing/Graphic Arts or its equivalent with 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment:</i> Degree in Printing Technology/Graphic Arts from a recognised University/Institute. Or First Division Diploma in Printing Technology/Graphic Arts or its equivalent from a recognised Board/Institute with 3 years' experience in the relevant field.

1	2	3	4	5
	(iv) Instructor (Non-Tech) of Graphic Arts Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Non-Tech) and Demonstrator (Non-Tech) of Graphic Arts Institute; and (b) 50% by direct recruitment. If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor (Non-Tech) of Polytechnic, Glass and Ceramic Institute.	<i>For promotion :</i> 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment :</i> First Class Master's degree or Second Class Master's degree with Second class Honours in Physics/Mathematics/Chemistry.
	(v) Instructor of Bangladesh Survey Institute.	Ditto	(a) 50% by promotion from amongst the Junior Instructors of Survey Technology; and (b) 50% by direct recruitment,	<i>For promotion :</i> 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment :</i> Bachelor's degree in Civil Engineering from a recognised University or its equivalent. Or First division diploma in Engineering in Survey or its equivalent with 5 years' teaching and/or practical experience. Preference may be given to those having Teacher's Training diploma.

1	2	3	4	5
	(vi) Instructor (Tech) of Glass and Ceramic Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Tech) of the relevant Technology of Glass and Ceramic Institute; and (b) 50% by direct recruitment.	<p><i>For promotion :</i> Diploma in Glass/Ceramics/Chemical or its equivalent with 5 years' experience in the feeder post specified column 4.</p> <p><i>For direct recruitment ;</i> Bachelor's degree in Glass/Ceramic or Chemical Engineering. Or Bachelor's degree with Chemistry from a recognised University and Certificate/Diploma in Glass/Ceramic with 3 years' teaching experience. Or First division Diploma in Glass/Ceramics/Chemical Engineering or its equivalent from a recognised Board/Institute with 5 years' experience in teaching and/or practical field.</p>
	(vii) Instructor (Non-Tech) of Glass and Ceramic Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Junior Instructor (Non-Tech) of Glass and Ceramic Institute; and (b) 50% by direct recruitment. If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructors (Non-Tech) of Polytechnic and Graphic Arts Institute.	<p><i>For promotion :</i> 3 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i> First Class Master's degree or Second Class Master's degree with Second Class Honours in Physics/Mathematics/Chemistry.</p>

1	2	3	4	5
(b)	Workshop Superintendent of— (i) Polytechnic Institute.	Ditto	(a) 50% by promotion from amongst the Junior Instructors (Tech) of relevant technology of Polytechnic Institute; and (b) 50% by direct recruitment.	<p><i>For promotion :</i></p> <p>Diploma in Engineering or its equivalent in the relevant technology with 5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>B.Sc (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) in the relevant branch of Engineering from a recognized University.</p> <p>Or</p> <p>First division diploma in Engineering in the relevant technology with 5 years' teaching and/or practical experience.</p> <p>Preference may be given to those having Teachers' Training Diploma.</p>

1	2	3	4	5
	(ii) Graphic Arts Institute.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	<p>(a) 50% by promotion from amongst the Junior Instructor (Tech) of Printing Technology/Graphic Arts;</p> <p style="text-align: center;">and</p> <p>(b) 50% by direct recruitment.</p> <p>If no suitable candidate is available for promotion or direct recruitment, the post may be filled up by transfer of Instructor of Graphic Arts Institute having Diploma in printing Technology/Graphic Arts.</p>	<p><i>For promotion :</i></p> <p>Diploma in Printing/Graphic Arts or its equivalent with 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Degree in Printing Technology/Graphic Arts from a recognised University/Institute.</p> <p style="text-align: center;">Or</p> <p>First Division Diploma in Printing Technology/Graphic Arts or its equivalent from a recognised Board/Institute with at least 5 years' experience in the relevant field.</p>

1	2	3	4	5
	(iii) Glass and Ceramic Institute.	Ditto	<p>(a) 50% by promotion from amongst the Junior Instructor (Tech) of the relevant Technology of Glass and Ceramic Institute.</p> <p style="text-align: center;">and</p> <p>(b) 50% by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>Diploma in Glass/Ceramics/Chemical or its equivalent with 5 years' experience in the feeder post specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Bachelor's degree in Glass/Ceramic or Chemical Engineering.</p> <p style="text-align: center;">Or</p> <p>Bachelor's degree with Chemistry from a recognised University and Certificate/Diploma in Glass/Ceramic with 3 years' teaching experience.</p> <p style="text-align: center;">Or</p> <p>First division Diploma in Glass/Ceramic/Chemical or its equivalent from a recognised Board/Institute with 5 years' experience in Teaching and/or practical field.</p>

**D. Vocational Training Branch Vocational Teachers' Training Institute, Vocational Training Institute,
Regional Inspectorate and Central Store.**

1	2	3	4	5
13.	Principal of Vocational Teachers' Training Institute.	..	<p>By promotion from amongst the Vice Principals of Vocational Teachers' Training Institute; Vice-Principals of Polytechnic Institute; Selection Grade Chief Instructors and Regional Inspector (V.T.I) and Principal of Survey Institute.</p> <p>If no suitable candidate is available for promotion the post may be filled up by transfer of Associate Professors of Technical Teachers' Training College, Principal of Polytechnic Institute and Principal of Graphic Arts Institute.</p>	<p><i>For promotion :</i> B.Sc. (Engg.) or its equivalent or B.Ed. (Technology) or B.Sc. (Tech. Edn.) from a recognised University with 12 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.</p>
14.	Vice-Principal of Vocational Teachers' Training Institute.	..	<p>By promotion from amongst the Chief Instructors of Vocational Teachers' Training Institute, Assistant Directors of D.T.E., Regional Inspectors of V.T.I., Chief Instructors of Polytechnic Institute and Chief Instructor of Bangladesh Survey Institute.</p> <p>If no suitable candidate is available for promotion, the post may be filled up by transfer of Principal of Bangladesh Survey Institute and Glass and Ceramic Institute.</p>	<p><i>For promotion :</i> 10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4, but in case of an officer appointed as Chief Instructor or Assistant Director or Regional Inspector by direct recruitment, 3 years' experience in the concerned Service after his appointment as such.</p>

1	2	3	4	5
15(a)	Chief Instructor of Vocational Teachers' Training Institute (V.T.T.I)	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	(a) 50% by promotion from amongst the Instructors (Tech) of V.T.T.I., Superintendent of V.T.I. and Regional Assistant Inspectors of V.T.I. and (b) 50% by direct recruitment.	<p><i>For promotion :</i> Degree/Diploma or its equivalent in the relevant branch of Engineering or Technology with 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i> Degree or its equivalent in the relevant branch of Engineering or Technology.</p> <p>Plus 5 years' experience in Vocational Teachers' Training.</p> <p>Or 2 years' industrial experience and 3 years' experience in Vocational Teachers' Training.</p> <p>Preference may be given to those having Diploma in Vocational Education or its equivalent.</p>
(b)	Regional Inspector of Vocational Training Institute (V.T.I)	Not exceeding 35 years, relaxable for departmental candidates up to 45 years.	(a) 50% by promotion from amongst the Regional Assistant Inspectors, V.T.I., Superintendents, V.T.I. and Instructors (Tech.), VTTI; and	<p><i>For promotion :</i> Degree/Diploma or its equivalent in the relevant branch of Engineering with 5 years' experience in a feeder post or posts specified in column 4.</p>

1	2	3	4	5
			(b) 50% by direct recruitment. If no suitable candidate is available for promotion and direct recruitment, the post may be filled up by transfer of Chief Instructors under D.T.E.	<i>For direct recruitment :</i> Bachelors' degree or its equivalent in the relevant branch of Engineering with 5 years' industrial/practical experience.
16.	Instructor (Non-Tech) of V.T.T.I.	--	By selection from amongst the Instructor (Non-Tech) under D.T.E.	4 years' teaching experience in the post specified in column 4.
17. (a)	Instructor (Tech) of V.T.T.I.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Assistant Superintendents of V.T.I., and Foreman of Central Store. and (b) 50% by direct recruitment.	<i>For promotion :</i> Diploma in Engineering or Diploma in Vocational Education or its equivalent in the relevant branch of Engineering with 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment :-</i> Degree in Engineering or its equivalent in the relevant branch. Or First division Diploma in Engineering or Diploma in Vocational Education or its equivalent in the relevant branch of Engineering with 5 years' teaching and/or practical experience. Preference may be given to those who have completed Vocational Teachers' Training Programme.

1	2	3	4	5
(b)	Regional Assistant Inspector of VTL.	Not exceeding 30 years, relaxable for departmental candidates up to 42 years.	(a) 50% by promotion from amongst the Assistant Superintendent of VTL, and Foreman of Central Store having requisite qualification; and (b) 50% by direct recruitment.	<p><i>For promotion :</i></p> <p>Diploma in Engineering/Diploma in Vocational Education or its equivalent with 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Engineering degree from a recognised University or its equivalent.</p> <p>Or</p> <p>First division Diploma in Engineering or Diploma in Vocational Education or its equivalent from a recognised Board with 5 years' teaching and/or practical experience.</p> <p>Preference may be given to those who have completed Teachers' Training course.</p>

1	2	3	4	5
(c)	Superintendent of VTL.	Ditto	<p>(a) 50% by promotion from amongst the Assistant Superintendent of VTL and Foreman of Central Store having requisite qualification; and</p> <p>(b) 50% by direct recruitment.</p>	<p><i>For promotion :</i></p> <p>Diploma in engineering/ Diploma in Vocational Education or its equivalent with 5 years' experience in a feeder post or posts specified in column 4.</p> <p><i>For direct recruitment :</i></p> <p>Engineering degree from a recognised University or its equivalent.</p> <p style="text-align: center;">Or</p> <p>First division diploma in Engineering or Diploma in Vocational Education or its equivalent from a recognised Board with 5 years' teaching and/or practical experience.</p> <p>Preference may be given to those who have completed Teachers' Training course.</p>

Explanation : For the purpose of this PART "equivalent" means equivalent qualification as approved by the Government or any appropriate authority of Bangladesh.

*Substituted vide Ministry of Establishment Notification No. SRO 3-Law/92ME(Reg.IV)-28/88 dt. 5 January, 1992.

PART-IX

Bangladesh Civil Service (Economic)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification
1	2	3	4	5
1	Division Chief	..	By promotion amongst the Joint Chief (Section Chief).	3 years' experience as Joint Chief (Section Chief) in the concerned Service.
2	Joint Chief (Section Chief)	..	By promotion from amongst the Deputy Chief.	5 years' experience as Deputy Chief in the concerned Service.
13	Deputy Chief	..	By promotion from amongst the Assistant Chief.	3 years' service as Assistant Chief in the concerned Service.
4	Assistant Chief	..	By promotion from amongst the Research Officer.	(5 years) ¹ experience as Research Officer in the concerned service. ²
5	Research Officer	[As per rule prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) 1/3rd by promotion from amongst the Assistant Statistical Officers and Thana Statistical Officers of the Bangladesh Bureau of Statistics; and (b) 2/3rds by direct recruitment.	<i>For Promotion</i> : 3 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment</i> : As per rule prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. ³

1. Substituted vide M/O Establishment Notification No. SRO-226-Law/93, ME (Reg iv) RR-4/88 (Pt) dt. 10-11-92.
2. Substituted vide M/O Establishment Notification No. SRO-185-Law/93, ME (Reg iv)-7/88 (Pt) dt. 18-9-93.
3. Substituted vide M/O Establishment Notification No. SRO-168-Law/93, ME (Reg iv) RR-26/88 dt. 22 August, 1993.

PART-X

Bangladesh Civil Service (Trade)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5

GROUP-A (General)

1	Chief Controller of Imports and Exports	..	By promotion from amongst the Director General of Prices and Market Intelligence, Director of Supply and Inspection and Member (Technical), Tariff Commission and Member (Economic), Tariff Commission.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column-4.
2	Director General of Prices and Market Intelligence/Director of Supply and Inspection/Member (Economic), Tariff Commission/Member (Technical), Tariff Commission.	..	By promotion from amongst the Controller of Imports and Exports, Director, Prices And Market Intelligence, Additional Director of Supply (of both Group-B and Group-C) and Additional Director of Inspection.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column-4.

GROUP-B (Non-Technical)

1	2	3	4	5
3	Controller of Imports and Exports/Director, Price and Market Intelligence/Additional Director, Supply.	..	By promotion from amongst the Joint Controller of Imports and Exports, Coal Controller, Secretary, Tariff Commission and Trade Consultant.	12 Years' experience in the concerned Service.
4	Joint Controller of Imports and Exports/Coal Controller/ Secretary, Tariff Commission/Trade Consultant.	..	By promotion from amongst the Deputy Controller of Imports and Exports, Deputy Coal Controller, Deputy Director, Prices and Market Intelligence, Deputy Director of Supply (of Group-B) and Assistant Trade Consultant.	10 years' experience in concerned Service including 3 years' experience in a feeder post or posts specified in column-4.
5	Deputy Controller of Imports and Exports/Deputy Coal Controller/ Deputy Director of Supply/ Assistant Trade Consultant/ Deputy Director, Prices and Market Intelligence.	..	By promotion from amongst the Assistant Controller of Imports and Exports, Assistant Coal Controller, Assistant Director of Prices and Market Intelligence and Assistant Director of Supply (of Group-B).	5 years' experience in the concerned Service.

1	2	3	4	5
6	Assistant Controller of Imports and Exports	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{1}{8}$ rd by direct recruitment; and (ii) $\frac{2}{3}$ rd by promotion from amongst the Executive Officers of Imports and Exports.	(i) For direct recruitment: As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) For promotion—3 years' experience as Executive Officer of Imports and Exports.
7	Assistant Coal Controller	Ditto	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Senior Coal Inspector and Head Assistant of the Directorate of Coal.	(i) For direct recruitment: As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) For promotion: 5 year's experience in a feeder post or posts specified in column-4.

1	2	3	4	5
8	Assistant Director of Prices and Market Intelligence	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Inspector of the Directorate of Prices and Market Intelligence.	(i) <i>For direct recruitment:</i> As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) <i>For promotion:</i> 5 years' experience in a feeder post or posts specified in column-4.
9	Assistant Director of Supply.	Ditto	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the following in order of preference : (a) Administrative Officer of the Department of Supply and Inspection, (b) Superintendents of the Department of Supply and Inspection.	(i) <i>For direct recruitment:</i> As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) <i>For promotion:</i> 3 years' experience in case of Administrative Officer and 5 years' experience in case of Superintendent of the Department of Supply and Inspection.

GROUP-C (Technical)

1	2	3	4	5
10	Additional Director of Supply/ Additional Director of Inspection.	..	By promotion of Director (Technical), Tariff Commission.	12 years' experience in the concerned Service
11	Director (Technical), Tariff Commission.	..	By promotion from amongst the Deputy Director of Supply (of Group C) and Deputy Director of Inspection.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
12	Deputy Director of Supply/Deputy Director of Inspection.	..	By promotion from amongst the Assistant Director of Supply (of Group C), Assistant Director of Inspection and Technical Officer, Tariff Commission.	5 years' experience in the concerned Service.
13	Assistant Director of Supply/Assistant Director of Inspection.	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Examiner of Stores of the Department of Supply and Inspection.	(i) <i>For direct recruitment:</i> As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) <i>For promotion:</i> 5 years' experience as Examiner of Stores.

1	2	3	4	5
14	Technical Officer, Tariff Commission.	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Investigator of Tariff Commission.	(i) <i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Quali- fication and Exami- nation for Direct Recruitment) Rules, 1982. (ii) <i>For promotion</i> : (i) Must have at least a Bachelor's Degree in Science from a recog- nized University, and (ii) 5 years' experience as Investigator.

N.B.—It may be mentioned here that in the meanwhile the Directorate of coal has been abolished and the Tariff Commission has become autonomous. Amendments are required in this PART.

PART-XI

Bangladesh Civil Service (Statistical)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment	Qualification
1	2	3	4	5
1	Director General	..	By promotion from amongst the Deputy Director General	3 years' experience as Deputy Director General.
2	Deputy Director General	..	By promotion from amongst the Directors.	5 years' experience as Director.
3	Director	..	By promotion from amongst the Joint Directors.	2 years' experience as Joint Director.
4	Joint Director	As per rules to be prescribed by the Government.	(i) 80% by promotion from amongst the Deputy Directors; and (ii) 20% by direct recruitment.	<i>For promotion</i> : 3 years' experience as Deputy Director. <i>For direct recruitment</i> : As per rules to be prescribed by the Government.
5	Deputy Director	Ditto	(i) 80% by promotion from amongst the Statistical Officers; and (ii) 20% by direct recruitment.	<i>For promotion</i> : 7 years' experience as concerned Service. <i>For direct recruitment</i> : As per rules to be prescribed by the Government.

1	2	3	4	5
6	[Statistical Officer	As per rule prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) $\frac{1}{3}$ rd by promotion from amongst the Assistant Statistical Officer and Thana Statistical Officer of the Bangladesh Bureau of Statistics; and (b) $\frac{2}{3}$ rd by direct recruitment.	<i>For promotion</i> : 3 years' experience in a feeder post or posts specified in column-4. <i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.]

N.B.—Substituted vide Ministry of Establishment Notification No. SRO 168-Law/93 ME (Reg. iv)-RR-26/88 dt. 22nd August, 1993.

PART-XII

Bangladesh Civil Service (Public Works)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	--	By promotion from amongst the Additional Chief Engineer.	18 years' experience in the Service including 3 years' experience as Additional Chief Engineer.
2	Additional Chief Engineer	--	By promotion from amongst the Superintending Engineers.	15 years' experience in the relevant field of the concerned Service including 2 years' experience as Superintending Engineer.
3	Superintending Engineer	--	By promotion from amongst the Executive Engineers and Assistant Chief Engineers.	(i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognized University or passed A and B Sections of A.M.I.E.; and (ii) 12 years' experience in the relevant field of the concerned Service including 5 years' experience in the feeder post or posts specified in column-4.

1	2	3	4	5
4	Executive Engineer/Assistant Chief Engineer	..	By promotion from amongst the Sub-Divisional Engineers.	7 years' experience in the relevant field of concerned Service.
5	Sub-Divisional Engineer.	Not exceeding 30 years, relaxable up to 35 years for persons already in Government Service.	By promotion from amongst the Assistant Engineers and if none is found suitable for promotion, by direct recruitment.	<p><i>For promotion :</i> 4 years' experience in the relevant field of the concerned Service.</p> <p><i>For direct recruitment :</i></p> <p>(i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognized University or passed Sections A and B of A.M.I.E.; and</p> <p>(ii) 4 years' experience as Assistant Engineer in the relevant field.</p>

1	2	3	4	5
6	Assistant Engineer	As per rules prescribed in the B.C.S (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{1}{3}$ rd by promotion from amongst the Sub- Assistant Engineers and Estimators; and (ii) $\frac{2}{3}$ rd by direct recruitment.	<i>For promotion :</i> (i) Diploma in Engineering in the relevant field from an Institution recognized by the Government; and (ii) 5 years' experience in a feeder post or posts specified in column 4. <i>For direct recruitment :</i> As per rules prescribed in the B.C.S (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

PART-XIII*

Bangladesh Civil Service (Public Health Engineering)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	-	By promotion from amongst the Additional Chief Engineer.	At least 18 years' experience in the concerned Service including 3 years' experience as Additional Chief Engineer or 5 years' experience as Additional Chief Engineer and Superintending Engineer taken together.
2	Additional Chief Engineer.	-	By promotion from amongst the Superintending Engineers.	At least 15 years' experience in the concerned Service including 2 years' experience as Superintending Engineer.

1	2	3	4	5
3	Superintending Engineer	-	By promotion from amongst the Executive Engineers.	(i) B.Sc. Engineering from a recognized University or Certificate of having passed Sections A&B of AMIE Examination; and (ii) At least 12 years' experience in the concerned Service including 5 years' experience as Executive Engineer.
4	Executive Engineer	-	By promotion from amongst the Assistant Engineers.	At least 7 years' experience as Assistant Engineer.
5	Assistant Engineer	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{2}{3}$ rd by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the Overseers/Estimators/Draftsmen and Supervisors.	(i) <i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) <i>For promotion</i> : Diploma in Civil or Sanitary Engineering, with at least 5 years' experience in a feeder post or posts as specified in column 4.

* Substituted vide Ministry of Establishment Notification No. SRO 565-L/84/ED(R.V)R1-PXIII/84 dt. 18 December, 1984.

PART-XIV *

Bangladesh Civil Service (Roads and Highways)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	-	By promotion from amongst the Additional Chief Engineer (Civil) and Additional Chief Engineer (Mechanical).	18 years' experience in the Service including 3 years' experience as Additional Chief Engineer.
2	(a) Additional Chief Engineer (Civil)	-	By promotion from amongst the Superintending Engineers (Civil).	15 years' experience in the relevant field of the concerned Service including 2 years' experience as Superintending Engineer in the relevant field.
	(b) Additional Chief Engineer (Mechanical)	-	By promotion from amongst the Superintending Engineers (Mechanical).	15 years' experience in the relevant field of the concerned Service including two years' experience as Superintending Engineer.
3	(a) Superintending Engineer (Civil)	-	By promotion from amongst the Executive Engineers (Civil).	(i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognised University or passed A and B Sections of A.M.I.E., and

1	2	3	4	5
	(b) Superintending Engineer (Mechanical)	-	By promotion from amongst the Executive Engineers (Mechanical).	(ii) 12 years' experience in the concerned Service including 5 years' experience as Executive Engineer in the relevant field.
4	(a) Executive Engineer (Civil)		By promotion from amongst the Subdivisional Engineers (Civil).	7 years' experience in the concerned Service as Assistant Engineer in the relevant field.
	(b) Executive Engineer (Mechanical)		By promotion from amongst the Subdivisional Engineers (Mechanical).	
5	(a) Subdivisional Engineer (Civil)	Not exceeding 30 years, relaxable up to 35 years for persons already in Government Service.	By promotion from amongst the Assistant Engineers (Civil) and if none is found suitable, by direct recruitment.	(a) For promotion : 4 years' experience in the concerned Service. (b) For direct recruitment : (i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognised University or passed A and B Sections of A.M.I.E.; and (ii) 4 years' experience as Assistant Engineer in any Government Department of Body Corporate or reputed firm.

1	2	3	4	5
	(b) Subdivisional Engineer (Mechanical)	Not exceeding 30 years, relaxable up to 35 years for persons already in Government Service.	By promotion from amongst the Assistant Engineers (Mechanical) and if none is found suitable, by direct recruitment.	<p>(a) For promotion : 4 years' experience in the concerned Service.</p> <p>(b) For direct recruitment :</p> <p>(i) Bachelor's Degree in Engineering or its equivalent in the relevant field from a recognised University or passed A and B Sections of A.M.I.E.; and</p> <p>(ii) 4 years' experience as Assistant Engineer in any Government Department of Body Corporate or reputed firm.</p>
6	(a) Assistant Engineer (Civil)	In accordance with the provisions of the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	<p>(i) $\frac{1}{3}$rd by promotion from amongst the Sub-Assistant Engineers (Civil); and</p> <p>(ii) $\frac{2}{3}$rd by direct recruitment.</p>	(i) For promotion : In accordance with the provisions of the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

1	2	3	4	5
	(b) Assistant Engineer (Mechanical)	In accordance with the provisions of the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(i) $\frac{1}{3}$ rd by promotion from amongst the Sub-Assistant Engineers (Mechanical); and (ii) $\frac{2}{3}$ rd by direct recruitment.	(i) <i>For promotion :</i> Diploma in Mechanical Engineering from an Institution recognised by the Government; and 5 years' experience as Sub-Assistant Engineer. (ii) <i>For direct recruitment :</i> In accordance with the provisions of the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

* Substituted vide Ministry of Establishment Notification No. SRO 92-2/85/ME(R.V) R-1(P-XIV)/84 dt. 13 February, 1985.

PART-XV

Bangladesh Civil Service (Tele-communication)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	General Manager	..	By promotion from amongst the Directors.	15 years' experience in the concerned Service including 2 years' experience as Director.
2	Director	..	By promotion from amongst the Divisional Engineer, Assistant General Manager, Deputy Director, Controller of Telegraph Stores and Superintendent of Telegraph Workshop.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.
3	Divisional Engineer/ Assistant General Manager/ Deputy Director/ Controller of Telegraph Stores/ Superintendent of Telegraph Workshop.	..	By promotion from amongst the Sub-Divisional Engineers.	7 years' experience in the concerned Service.
4	Sub-Divisional Engineer.	..	By promotion from amongst the Assistant Engineers and Assistant Divisional Engineers.	4 years' experience as Assistant Engineer and Assistant Divisional Engineer.

1	2	3	4	5
5	Assistant Engineer/ Assistant Divisional Engineer.	As per rules to be prescribed by the Government.	(a) $\frac{1}{3}$ rd by promotion from amongst Deputy Assistant Engineer and Foreman of Telegraph Workshop. (b) $\frac{2}{3}$ rd by direct recruitment.	(a) For promotion : 5 years' experience in a feeder post or posts specified in column 4. (b) For direct recruitment : As per rules to be prescribed by the Government.

PART-XVI*

Bangladesh Civil Service (Audit and Accounts)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Deputy Comptroller and Auditor General (Senior) Military Accountant-General/Member (Finance), Railway Board.	..	By promotion from amongst Deputy Comptroller and Auditor-General, Accountant-General, Director-General, Controller of Military Accounts, Controller of Air Force Accounts, Financial Adviser and Chief Accounts Officer, Railways.	18 years' experience in the concerned Service, including 3 years' experience in a feeder post or posts specified in column 4.
2	Deputy Comptroller and Auditor-General/Accountant-General/Director-General/Controller of Military Accounts/Controller of Air Force Accounts/Financial Adviser and Chief Accounts Officer, Railways.	..	(i) By promotion from amongst Deputy Financial Adviser (Railways) and Deputy Chief Accounts Officer, Railways. (ii) If none is found suitable from amongst Deputy Financial Adviser (Railways) and Deputy Chief Accounts Officer for promotion, by promotion from amongst Controller of Naval Accounts, Controller of Ordnance Factory Accounts, Additional Deputy Comptroller and Auditor-General, Additional Accountant-General, Deputy Chief Accounts Officer (TA), Railway, Deputy Military Accountant-General.	(i) 15 years' experience in the concerned Service including 2 years' experience as Deputy Financial Adviser (Railways), Deputy Chief Accounts Officer. (ii) 15 years' experience in the concerned Service including 4 years' experience in post or posts specified at (i) under column 4.

1	2	3	4	5
3	Deputy Financial Adviser (Railways)/ Deputy Chief Accounts Officer.	..	By promotion from amongst the Controller of Naval Accounts, Controller of Ordnance Factory Accounts, Additional Deputy Comptroller and Auditor-General, Additional Accountant-General, Deputy Chief Accounts Officer (TA) of Railway and Deputy Military Accountant-General.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
4	Controller of Naval Accounts/Controller of Ordnance Factory Accounts/Additional Deputy Comptroller and Auditor-General/Additional Accountant-General/ Deputy Chief Accounts Officer (TA) of Railway and Deputy Military Accountant-General.	..	By promotion from amongst the Assistant Comptroller and Auditor-General, Assistant Military Accountant-General, Deputy Accountant-General, Deputy Director-General, Deputy Controller of Military Accounts, Deputy Controller of Air Force Accounts, Deputy Controller of Naval Accounts, Senior Finance Officer (Railway) and Divisional Accounts Officer.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
5	Assistant Comptroller and Auditor-General/Assistant Military Accountant-General/Deputy Accountant-General/Deputy Director-General/Controller of Military Accounts/Deputy Controller of Air Force Accounts/Deputy Controller of Naval Accounts/Senior Finance Officer (Railway)/Senior Accounts Officer (Railway) and Divisional Accounts Officer.	--	(i) $\frac{2}{3}$ rd by promotion from amongst the Assistant Accountant General, Assistant Controller of Military Accounts, Assistant Controller of Air Force Accounts, Assistant Controller of Naval Accounts, Accounts Officer, Additional Divisional Accounts Officer, Finance Officer and Chief Cashier & Pay Master (Railway). (ii) $\frac{1}{3}$ rd by promotion from amongst officers holding selection grade in the following posts namely :— (a) The Audit & Accounts Officers (b) Assistant Accounts Officer (c) Assistant Finance Officer (d) Assistant Divisional Accounts Officer (e) Deputy Assistant Finance Officer	For officers at (i) in column-4, 7 years' experience in the concerned Service. For officers at (ii) in column-4, 7 years' experience in a feeder post or posts.

1	2	3	4	5
d	Assistant Accountant-General/Assistant Controller of Military Accounts/ Assistant Controller of Air Force Accounts/ Assistant Controller of Naval Accounts/ Accounts Officer/ Additional Divisional Accounts Officer/Finance Officer/Chief Cashier and Pay Master (Railway).	As per rules to be prescribed by the Government.	By direct recruitment.	As per rules to be prescribed by the Government.

* Amended vide M/O Establishment Notification SRO 443-L/84/ME (R-V) RI-P-XVI/84 dt. 0-10-84.

PART-XVII*

Bangladesh Civil Service (Customs and Excise)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification
1	2	3	4	5
1	Member, National Board of Revenue.	--	By promotion from amongst the Collector of Customs and Excise, Director of Customs Intelligence and Investigation, Director of Inspection and Training (Customs & Excise) and Permanent Representative, Customs Co-operation Council, Brussels.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Collector of Customs and Excise/Director of Customs Intelligence and Investigation/Director of Inspection and Training (Customs and Excise)/Permanent Representative, Customs Co-operation Council, Brussels.	--	By promotion from amongst the Additional Collector of Customs and Excise, Additional Director of Customs Intelligence and Investigation, Additional Director of Inspection and Training (Customs & Excise), Principal (Additional Director), Bangladesh Customs & Excise Training Academy, Controller of Customs Valuation, and First-Secretary (Customs & Excise), National Board of Revenue in the NNS of Tk. 2100—2600.	15 years' experience in the concerned Service including 2 years' Service in a feeder post or posts specified in column 4.

1	2	3	4	5
3	Additional Collector of Customs and Excise/ Additional Director of Customs Intelligence and Investigation/ Additional Director of Inspection and Training (Customs and Excise)/ Principal (Additional Director), Bangladesh Customs and Excise Training Academy/ Controller of Customs Valuation/First Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 2100—2600.	..	By promotion from amongst the Joint Collector of Customs and Excise, Joint Director of Inspection and Training (Customs and Excise), and First Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 1850—2375.	12 years' experience in the concerned Service including 2 years' Service in a feeder post or posts specified in column 4.
4	Joint Collector of Customs and Excise/ Joint Director of Inspection and Training (Customs and Excise)/ First Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 1850—2375	..	By promotion from amongst the Deputy Collector of Custom & Excise, Deputy Director of Customs Intelligence and Investigation, Deputy Director of Inspection & Training, Deputy Director of Customs Valuation and Second Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 1400—2225.	10 years' experience in the concerned Service including 3 years' Service in a feeder post or posts specified in column 4.

1	2	3	4	5
5	Deputy Collector of Customs and Excise/ Deputy Director of Customs Intelligence and Investigation/Deputy Director of Inspection and Training/Deputy Controller of Customs Valuation/ Second Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 1400—2225.	..	By promotion from amongst the Registrar of Customs and Excise of Appeal Collectorate, Asstt. Director of Customs Intelligence and Investigation, Asstt. Director of Inspection and Training, Asstt. Controller of Customs Valuation, and Second Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 750—1470.	[5 years]** experience in a post or posts specified in column 4.
6	Registrar of Customs and Excise of Appeal Collectorate/Asst. Collector of Customs and Excise/ Asstt. Director of Customs Intelligence and Investigation/Asstt. Director of Inspection and Training/ Asstt. Controller of Customs Valuation/ Second Secretary (Customs and Excise), National Board of Revenue in the NNS of Tk. 750—1470.	As prescribed in Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	(a) 66% by direct recruitment, (b) 12% by promotion from amongst the Principal Appraiser of Customs. (c) 16½% by promotion from amongst the Superintendent of Excise and Land Customs. (d) 5% by promotion from amongst Customs Preventive Superintendent.	<i>For direct recruitment</i> : As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. <i>For promotion</i> : 3 years' Service in a feeder post or posts specified in column 4. Provided that the requirement may be relaxed by one year in consultation with the Commission.

* Substituted vide Ministry of Establishment Notification No. SRO/30-L/84/EL (R-II) R-70/80 ME (R-V) RR-26/86 dt. 29 March, 1984.

** Substituted vide M/O Establishment Notification No. SRO 95-L/ME (R-V) RR-26/86 dt. 29 March, 1986.

PART-XVIII*

Bangladesh Civil Service (Taxation)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Member (Taxes), National Board of Revenue/Senior Commissioner of Taxes.	..	By promotion from amongst Commissioner of Taxes/Director of Inspection and Training (Taxes).	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Commissioner of Taxes/Director of Inspection and Training (Taxes).	..	By promotion from amongst First Secretary (Taxes), National Board of Revenue/Senior Inspecting Joint Commissioner of Taxes/Senior Appellate Joint Commissioner of Taxes, Appellate Tribunal/Joint Director of Inspection and Training (Taxes).	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
3	First Secretary (Taxes), National Board of Revenue/Senior Inspecting Joint Commissioner of Taxes/Senior Appellate Joint Commissioner of Taxes/Departmental Representative, Taxes Appellate Tribunal/Joint Director of Inspection and Training (Taxes).	..	By promotion from amongst Inspecting Joint Commissioner of Taxes/Appellate Joint Commissioner of Taxes.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
4	Inspecting Joint Commissioner of Taxes/Appellate Joint Commissioner of Taxes.	..	By promotion from amongst Second Secretary (Taxes), National Board of Revenue/Deputy Director, Directorate of Inspection and Training (Taxes)/Deputy Commissioner of Taxes.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
5	Second Secretary (Taxes), National Board of Revenue/Deputy Director, Directorate of Inspection and Training (Taxes)/Deputy Commissioner of Taxes.	..	By promotion from amongst Assistant Commissioner of Taxes/Tax Recovery Officer/Assistant Director of Inspection and Training (Taxes).	5 years' experience in a feeder post or posts specified in column 4.
6	Assistant Commissioner of Taxes/Tax Recovery Officer/Assistant Director of Inspection and Training (Taxes).	As per rules prescribed in the Bangladesh Civil Service (Age, Qualifications Examination for Direct Recruitment) Rules, 1982.	(i) 2/3 rd by direct recruitment; and (ii) 1/3 rd by promotion from amongst Extra Assistant Commissioner of Taxes.	(i) <i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982. (ii) <i>For promotion</i> : 3 years' experience as Extra Assistant Commissioner of Taxes.

* Substituted vide Ministry of Establishment Notification No. SRO 11-L/89/ME (Reg v) RR-27/88 dt. 11 January, 1989.

PART-XIX

Bangladesh Civil Service (Foreign Affairs)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Secretary/Head, Maritime Cell (Secretary/Ambassador/High Commissioner.	..	By promotion from amongst the Additional Secretary, Inspector General of Missions, Head, Maritime Cell (Additional Secretary), Ambassador and High Commissioner.	..
2	Additional Secretary/Inspector-General of Missions/Head, Maritime Cell (Additional Secretary/ Ambassador/High Commissioner.	..	By promotion from amongst the Directors-General, Minister, Deputy High Commissioner, Consul General, Ambassador and High Commissioner.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3	Director-General/Minister/Deputy High Commissioner/ Consul-General/ Ambassador/ High Commissioner.	..	By promotion from amongst the Directors, Counsellors and Consuls.	15 years' experience in the concerned Service including 4 years' experience in a post in the New National Scale of Taka 1850—2375.

1	2	3	4	5
4	Director/Counselor/Consul	..	By promotion from amongst the First Secretaries and Consuls.	10 years' experience in the concerned Service including 3 years' experience in a post in the New National Scale of Taka 1400—2225.
5	First Secretary/Consul	..	By appointment on transfer from amongst Second Secretaries.	..
6	Second Secretary	..	By promotion from amongst Section Officers, Third Secretary and Vice Consul.	7 years' experience in the concerned Service.
7	Third Secretary/Vice-Consul.	..	By appointment on transfer from amongst the Section Officer.	..
8	Section Officer	As per rules to be prescribed by the Government.	By direct recruitment.	As per rules to be prescribed by the Government.

PART XX*

Bangladesh Civil Service (Health)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
			GROUP-A I. ADMINSTRATIVE POSTS	
1(a)	Director General of Health Services.		(1) By appointment of the following :— (a) Additional Director General of Health Services; Or (b) Director— (i) Institute of Post Graduate Medicine and Research (IPGMR&R); Or (ii) Institute of Diseases of Chest and Hospital (IDCH); Or (iii) National Institute of Preventive and Social Medicine (NIPSOM). Or	

1	2	3	4	5
			<p>(1) By promotion from amongst the following :—</p> <p>(a) Director—</p> <ul style="list-style-type: none"> (i) Finance and Administration; (ii) Medical Education, Manpower Development and Hospitals; (iii) Primary Health Care, Integrated Thana Health Complex and Diseases Control; (iv) Stores and Supplies; (v) Institute of Public Health Nutrition (IPHN); (vi) Institute of Public Health (IPH); (vii) Medical College Hospital. <p>(b) Superintendent, IPGM&R;</p> <p>(c) Project Director, Shahid Suhrawardy Hospital;</p> <p>(d) Professor of—</p> <ul style="list-style-type: none"> (i) Medical College; (ii) IPGMR; (iii) NIPSON; (iv) Institute of Cardio-Vascular Diseases (ICVD); (v) Rehabilitation Institute and Hospital for the Disabled (RIHD); (vi) National Institute of Ophthalmology; (vii) IDCH. 	<p><i>For promotion :</i></p> <p>(a) For candidates holding a feeder post specified at entry (2) (a), (b), (c), (d), (f), (g), (i) or (j) in column 4, 18 years experience in concerned service including 3 years' experience in such post or posts.</p> <p>(b) For candidates holding the feeder posts specified at entry (2) (d) or (h) in column 4, 18 years' experience in the concerned service including 3 years as Principal or as Vice-Principal or both as of a Medical College.</p>

1	2	3	4	5
			(e) Principal of Medical College; (f) Vice-Principal of Medical College; (g) Director— (i) Mental Hospital; (ii) National Institute of Ophthalmology; (iii) ICVD; (iv) RHHD ¹ (h) Chief Scientific Officer, IEDCR ² ; (i) Director, IEDCR ³ ; (j) Joint Director, IPGM&R.	
(b)	Additional Director General of Health Services.		By promotion from amongst the following:— (a) Director— (i) Finance and Administration; (ii) Medical Education, Manpower Development and Hospitals; (iii) Primary Health Care, Integrated Thana Health Complex and Diseases Control; (iv) Store and Supplies; (v) Institute of Public Health and Nutrition (IPHN); (vi) Institute of Public Health (IPH); (vii) Medical College Hospital. (b) Superintendent, IPGM&R; (c) Project Director, Shahid Shuhrawardy Hospital;	(a) For candidates holding a feeder post specified at entries (a), (b), (c), (e), (f), (g), (i) or (j) in column 4, 18 years experience in the concerned Service including 2 years' experience in such post or posts.

1	2	3	4	5
			<p>(d) Professor of-</p> <ul style="list-style-type: none"> (i) Medical College; (ii) IPGM&R; (iii) NIPSOM; (iv) Institute of Cardio-Vascular Diseases (ICVD); (v) Rehabilitation Institute and Hospital for the Disabled (RIHD); (vi) National Institute of Ophthalmology; and (vii) IDCH; <p>(e) Principal of Medical College;</p> <p>(f) Vice-Principal of Medical College;</p> <p>(g) Director-</p> <ul style="list-style-type: none"> (i) Mental Hospital; (ii) National Institute of Ophthalmology; (iii) ICVD; <p>(h) Chief Scientific Officer, NIPSOM;</p> <p>(i) Additional Director, NIPSOM;</p> <p>(j) Joint Director, IPGM&R.</p>	<p>(b) For candidates holding the post specified at entry (d) or (h) in column 4, 18 years' experience in the concerned Service including 2 years' as Principal or as Vice-Principal or as both of a Medical College.</p>

1	2	3	4	5
			<p>(2) By promotion from amongst the following :-</p> <p>(a) Deputy Director-</p> <p>(i) Directorate General of Health Services;</p> <p>(ii) Health Division;</p> <p>(iii) RIHD;</p> <p>(iv) Medical College Hospital;</p> <p>(v) IPHN;</p> <p>(vi) IPH;</p> <p>(b) Head, Microbiological Laboratory, IPH;</p> <p>(c) Head, Laboratories IPH;</p> <p>(d) Deputy Superintendent, National Institute of Ophthalmology;</p> <p>(e) Principal-</p> <p>(i) Medical Assl. Training School (MATS);</p> <p>(ii) Paramedical Institute.</p>	<p><i>For promotion :</i></p> <p>15 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in item (2) of column 4.</p>

1	2	3	4	5
(b)	<p>Director—</p> <p>(i) [Administration;]⁴</p> <p>(ii) Primary Health Care, Integrated Thana Health Complex and Diseases Control;</p> <p>(iii) Stores and Supplies;</p> <p>(iv) Institute of Public Health Nutrition (IPHN);</p> <p>(v) Institute of Public Health (IPH);</p> <p>(vi) Medical College Hospitals;</p> <p>(vii) Finance;</p> <p>(viii) Hospital Clinic;</p> <p>(ix) Planning Research</p> <p>(x) Momeo]⁵</p> <p>(c) Superintendent, IPGM&R;</p> <p>(d) Project Director, Shahid Suhrawardy Hospital.</p>	-	<p>By promotion from amongst the following :—</p> <p>(a) Deputy Director—</p> <p>(i) Directorate General of Health Services;</p> <p>(ii) Health Division;</p> <p>(iii) RIHD;</p> <p>(iv) Medical College Hospital;</p> <p>(v) IPHN;</p> <p>(vi) IPH;</p> <p>(b) Head, Microbiological Laboratory, IPH;</p> <p>(c) Head, Laboratories, IPH;</p> <p>(d) Deputy Superintendent, National Institute of Ophthalmology;</p> <p>(e) Principal,—</p> <p>(i) Medical Asstt. Training School (MATS);</p> <p>(ii) IHT (Old Paramedical Institute)]⁶</p> <p>(f) Medical Superintendent, 200 and above Bedded Hospital.]⁷</p>	<p><i>For promotions :</i></p> <p>15 years' experience in the concerned Service including 3 years' experience in feeder post or posts specified in item (2) of column 4.</p>

1	2	3	4	5
3	<p>(a) Deputy Director—</p> <p>(i) Directorate General of Health Services;</p> <p>(ii) Health Division;</p> <p>(iii) RHHD;</p> <p>(iv) Medical College Hospitals;</p> <p>(v) IPHN;</p> <p>(vi) IPH;</p> <p>(b) Deputy Superintendent, <input checked="" type="checkbox"/> National Institute of Ophthalmology;</p> <p>(c) Principal—</p> <p>(i) Medical Assistant Training School (MATS);</p> <p>(ii) Para Medical Institute.</p>		<p>By promotion from amongst the following—</p> <p>(a) Chief, Health Information Unit;</p> <p>(b) Assistant Director;</p> <p>(c) Civil Surgeon;</p> <p>(d) Senior Lecturer of MATS;</p> <p>(e) Airport Health Officer, Dhaka;</p> <p>(f) Port Health Officer, Khulna and Chittagong;</p> <p>(g) Superintendent, Tuberculosis Control and Training Institute;</p> <p>(h) Medical Superintendent,—</p> <p>(i) Tuberculosis Hospital;</p> <p>(ii) IDCH;</p> <p>(iii) Mental Hospital, Pabna;</p> <p>(i) Officer-in-Charge, National Tuberculosis Control Project;</p> <p>(j) Senior Physician, Tuberculosis Control and Training Institute;</p> <p>(k) Clinical Nutritionist, IPHN;</p> <p>(l) Applied Nutritionist, IPHN.</p>	<p>12 years experience in the concerned Service including—</p> <p>(i) 1 year's experience as Chief, Health Information Unit; or</p> <p>(ii) 4 years' experience in a feeder post or posts specified at (b) to (l) in column 4.</p>

1	2	3	4	5
	(d) Head Microbiological Laboratories, IPH; (e) Head, Laboratory, IPH.		By promotion from amongst the following :- (a) Superintendent,- (i) Pasteur-cum Vaccine Institute, (ii) Medicine Laboratory, IPH; (iii) Diphtheria, Tetanus and Toxide Production Laboratory, IPH. (b) Bacteriologist, IPH; (c) Epidemiologist, IPH; (d) Virologist, IPH.	(i) 12 years' experience in the concerned Service including 4 years' experience in a feeder post or posts specified in column 4; and (ii) M.Phil in Microbiology from a recognized Medical Institution or an equivalent qualification as recognized by the Bangladesh Medical and Dental Council (B.M.D.C);
4	Chief, Health Information Unit	-	By promotion of Deputy Chief (Medical), Health Information Unit.	(i) 10 years' experience in the concerned Service including 3 years' experience as Deputy Chief (Medical), Health Information Unit; and (ii) Post-Graduate Degree or Diploma in Biostatistics from a recognized Institution.

1	2	3	4	5
5	(i) Assistant Director; & (ii) Civil Surgeon.	-	By promotion from amongst the following :- (i) Deputy Civil Surgeon (ii) Thana Health & Family Planning Officer.	10 years' experience in the concerned Service.
5A	(a) Senior Lecturer, MATS; (b) Superintendent, Tuberculosis Control and Training; (c) Officer-in-Charge, National Tuberculosis Project, (d) Medical Superintendent- (i) Tuberculosis Hospital; (ii) IDCH; (iii) Mental Hospital, Pabna; (e) Airport Health Officer, Dhaka; (f) Port Health Officer, Khulna & Chittagong;		By promotion from amongst the group in order of preference : (a) (i) Deputy Civil Surgeon (ii) Thana Health & Family Planning Officer. (b) (i) Senior Clinical Pathologist; (ii) Resident Physician & Resident Surgeon (Except IPGM&R); (iii) Medical Specialist, Thana Health Complex; (iv) Surgical Specialist, Thana Health Complex; (v) Gynae Specialist, Thana Health Complex; (vi) Anaesthesia Specialist, Thana Health Complex; (vii) Resident Medical Officer (other than Thana Health Complex); (viii) Junior Lecturer, MATS.	10 years' experience in the concerned Service with Post-graduate Degree or Diploma in the relevant field recognized by B.M.D.C.

1	2	3	4	5
	<p>(g) Senior Physician, Tuberculosis Control & Training Institute;</p> <p>(h) Superintendent—</p> <p>(i) Pasteur-cum-Vaccine Institute, IPH;</p> <p>(ii) Vaccine Laboratory, IPH;</p> <p>(iii) Diphtheria, Tetanus & Toxide Production Laboratory, IPH;</p> <p>(j) Bacteriologist, IPH;</p> <p>(k) Virologist, IPH;</p> <p>(l) Epidemiologist, IPH;</p> <p>(m) Clinical Nutritionist, IPHS;</p> <p>(n) Applied Nutritionist, IPHS;</p> <p>&</p> <p>(o) Deputy Chief (Medical Health Information Unit);</p>			

1	2	3	4	5
B	(i) Deputy Civil Surgeon; and ✓(ii) Thana Health & Family Planning Officer.		By promotion from amongst the following :— (i) Senior Clinical Pathologist; (ii) Resident Physician and Resident Surgeon (Except IPGM&R). (iii) Medical Specialist, Thana Health Complex, (iv) Surgical Specialist, Thana Health Complex; (v) Gynae Specialist, Thana Health Complex; (vi) Anaesthesia Specialist, Thana Health Complex.	5 years' experience in the concerned Service. Preference will be given to those having Post-graduate Degree or other equivalent qualification recognised by the B.M.D.C. ⁸
6 ✓	(a) Resident Physician of Hospitals (except IPGM&R); (b) Resident Surgeon of Hospitals (except IPGM&R); (c) Deleted ⁹ (d) Senior Clinical Pathologist;		By promotion from amongst Assistant Surgeons.	14 years' experience in the concerned Service. ¹¹

1	2	3	4	5
	(e) Medical Specialist, Thana Health Complex; (f) Surgical Specialist, Thana Health Complex; (g) Gynae Specialist, Thana Health Complex; (h) Deleted ¹⁰ (i) Resident Medical Officer of Hospitals (other than Thana Health Complex); (j) Junior Lecturer, MATS.			
✓ 7	Assistant Surgeon	-	As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	

Sl. No.	Name of the specified post of the Service	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
8	Director— (i) IPGM&R (ii) IDCH (iii) NIPSOM	—	By promotion from amongst the following : (a) Professor of— (i) Medical College; (ii) IPGM&R; (iii) NIPSOM; (iv) Institute of Cardio-Vascular Diseases (ICVD); (v) Rehabilitation Institute and Hospital for Disabled (RIHD); (vi) National Institute of Ophthalmology; (vii) IDCH; (b) Principal of Medical Colleges; (c) Vice-Principal of Medical Colleges, (d) Director,— (i) Mental Hospital; (ii) National Institute of Ophthalmology; (iii) ICVD;	18 years' experience in the concerned Service including 2 years' experience in a post or posts specified in column 4.

1	2	3	4	5
			(e) Chief Scientific Officer, NIPSOM; (f) Additional Director, NIPSOM; (g) Joint Director of IPGM&R.	
9	(a) Principal of Medical Colleges, (b) Vice-Principal of Medical College, (c) Director,— (i) Mental hospital; (ii) National Institute of Ophthalmology; (iii) ICVD, (iv) Additional Director, NIPSOM (v) Joint Director, IPGM&R, (d) Professor of (i) Medical Colleges; (ii) IPGM&R; Not exceeding 50 years, re- laxable in case of departmen- tal candidate.	By appointment from amongst the following :— (a) Professor of— (i) Medical College; (ii) IPGM&R (iii) NIPSOM; (iv) Institute of Cardio- Vascular Diseases (ICVD); (v) Rehabilitation Insti- tute and Hospital for the Disabled (RIHD), (vi) National Institute of Ophthalmology; (vii) IDCH; (b) Chief Scientific Officer, NIPSOM By Direct recruitment.	<i>For all subjects except Forensic Medicine :</i> (1) (a) M.B.B.S. from a recognized insti- tution or an equivalent academic qualification as recognized by the B.M.D.C.,

1	2	3	4	5
	<p>(iii) NIPSOM;</p> <p>(iv) ICVD;</p> <p>(v) RIHD;</p> <p>(vi) National Institute of Ophthalmology;</p> <p>(vii) IDCH;</p> <p>(viii) Chief Scientific Officer, NIPSOM.</p>			<p>(b) Registration with the B.M.D.C., and</p> <p>2(a) 5 years' teaching experience in the relevant subject as Associate Professor, or in any other equivalent post as recognized by the BMDC, with any of the following post-graduate degree or diploma in the relevant subject from a recognized institution or with such other equivalent academic qualification as recognized by the B.M.D.C.,</p> <p>(i) Ph.D.; D.Sc.; Dr.P.H.; D.Phil.;</p> <p>(ii) F.C.P.S.;</p> <p>(iii) M.D.(DU); M.S.(Orth./Surgery) (DU); or M.C.H.D.; or M.Ch.(Surgery);</p> <p>(iv) F.R.C.S.; M.R.C.P.; or M.R.C.O.G.; M.R.C.(Path); or F.R.C.R.; or FFA, FFR.</p> <p>(v) M.Sc.; M.Phil.,</p> <p>(vi) D.M.R.D.; or D.M.R.T.; or D.P.M.</p> <p>Or</p> <p>(b) 7 years' teaching experience in relevant subject as Associate Professor, or in any other equivalent post as recognized by the B.M.D.C., with any of the following post-graduate degree or diploma in the relevant subject from a recognized institution, or with such other equivalent academic</p>

1	2	3	4	5
				<p>qualification as recognized by the BMDC —</p> <p>D.path; D.Bact.; D.B.; D.C.P.; D.P.H.(DU); MPH; D.I.H.; D.C.H.; D.D.; D.D.V.; D.A.; D.O.; D.L.O.; D.G.O.(DU); D.D.O.; Dip. Orth.; F.A.O.(Germany-GDR); D.Phys.(UK); D.R.C.O.G.(UK); D.C.M.(NIPSOM);</p> <p>Or</p> <p>(c) 8 years' teaching experience in the relevant subject as Associate Professor, or in any other equivalent post as recognized by the B.M.D.C., with any of the following post-graduate degree or diploma in the relevant subject from a recognized institution, or with such other equivalent academic qualifications recognized by the B.M.D.C.—</p> <p>T.D.D.; D.T.C.D.; D.T.M&H; M.Sc. (Community Medicine, Singapore); D.H.S.A(UK);</p> <p>and</p> <p>(3) Continuous research activities and at least 5 (five) publications in Medical Journals recognized by the B.M.D.C.</p> <p><i>For Forensic Medicine :</i></p> <p>(a)(i) M.B.B.S. from a recognized institution or equivalent academic qualification as recognized by the B.M.D.C.; and</p> <p>(ii) Registration with the B.M.D.C.; and</p>

1	2	3	4	5
				(b) 5 years' teaching experience as Associate Professor of Forensic Medicine or Medical Jurisprudence or in such other equivalent post as recognised by the B.M.D.C. Candidates having experience in research activities and original publication in Journals recognised by the B.M.D.C. will get preference.
10	(a) Associate Professor of (i) Medical College; (ii) IPGM&R; (iii) NIPSOM; (iv) ICVD; (v) RIHD; (vi) National Institute of Ophthalmology; (vii) IDCH; (b) Principal Scientific Officer (NIP-SOM)	Not exceeding 45 years, relaxable in case of departmental candidates.	By direct recruitment.	<i>For all subjects except Forensic Medicine</i> 1.(a) M.B.B.S. from a recognised institution or equivalent academic qualification as recognised by the B.M.D.C.; and (b) Registration from the B.M.D.C.; and 2.(a) [Subject to the provisions of (2)(aa), 3 years' teaching experience] ¹⁴ in the relevant subject as Assistant Professor or in such other equivalent post as recognised by the B.M.D.C., with any of the following post-graduate degree or diploma in the relevant subject from a recognised institution, or with such other equivalent academic qualification as recognised by the B.M.D.C.:— (i) Ph.D.; D.Sc.; Dr.P.H.; D.Phil; (ii) F.C.P.S.; (iii) M.D.(DU); M.S.Orth./Surgery(DU); M.C.H.D.; (iv) F.R.C.S.; M.R.C.P.; M.R.C.O.G.; M.R.C.(Path);F.R.C.R.;F.F.A.; F.F.R.; (v) M.Sc./M.Phil.; (vi) D.M.R.D.; D.M.R.T.; D.P.M.;

1	2	3	4	5
				<p>[(2) (aa) When candidate with requisite qualification are not available, person with four years' teaching experience in the case of Post-Graduate Degree holders and five years' teaching experience in case of holders of such Diploma, other than DMRD, DMRT and DPM, as may be recognised by the Bangladesh Medical and Dental Council. <i>Explanation</i> : In this entry teaching experience means experience as Lecturer, Registrar, Resident Physician, Resident Surgeon, and Medical Officer and such other teaching posts.]²³</p> <p style="text-align: center;">Or</p> <p>(b) 4 years' teaching experience in the relevant subject as Assistant Professor, or as Senior Consultant, or in such other equivalent post as recognised by the B.M.D.C. with any of the following post-graduate degree or diploma in the relevant subject from a recognised institution, or with such other equivalent academic qualification as recognised by the B.M.D.C. —</p> <p>D.Path.; D.Bact.; D.B.; D.C.P.(DU); D.P.H.; M.P.H.; D.I.H.; D.C.H.; D.D.; D.D.V.; D.A.; D.O.; D.L.O.; D.G.O.(DU); D.D.O.; Dip. Orth.; F.A.O.(Germany-GDR); D.Phys.(UK); D.R.C.O.G.(UK); D.C.M.(NIPSON),</p> <p style="text-align: center;">Or</p>

1	2	3	4	5
				<p>(c) 5 years' teaching experience in the relevant subject as Assistant Professor, or as Senior Consultant, or in such other equivalent post as recognised by the B.M.D.C. with any of the following Post-graduate degree or diploma in the relevant subject from a recognised institution, or with such other equivalent academic qualification as recognised by the B.M.D.C.:- T.D.D.; D.T.C.D.; D.T.M.&H.; M.Sc. (Community Medicine, Singapore); D.H.S.A.(UK), and (3) Continuous research activities and at least 3 (three) publications in medical journals recognised by the B.M.D.C.</p> <p><i>For Forensic Medicine:</i></p> <p>(a) (i) M.B.B.S. from a recognised institution or equivalent academic qualification as recognised by the B.M.D.C. and (ii) Registration from the B.M.D.C.; and (b) Practical experience for at least 12 years' in Medicolegal work including 4 years' experience as Assistant Professor, Forensic Medicine or Medical Jurisprudence or in such other equivalent post as recognised by the B.M.D.C.;</p> <p style="text-align: center;">Or</p>

1	2	3	4	5
				<p>Practical experience for at least 12 years in medicolegal work while serving as Assistant Surgeon or as Civil Surgeon or as both or in such other equivalent post as recognised by the B.M.D.C.;</p> <p>Candidate having publications of original nature in journals recognised by the B.M.D.C. will get preference.</p>
11	<p>(a) Associate Professor of Para medical Institute;</p> <p>(b) Senior Consultant;</p> <p>(c) Resident Physician, IPGM&R;</p> <p>(d) Resident Surgeon, IPGM&R;</p> <p>(e) Associate Physician, Shahid Suhrawardy Hospital;</p> <p>(f) Associate Surgeon, Shahid Suhrawardy Hospital;</p> <p>(g) Clinical Pathologist, Shahid Suhrawardy Hospital;</p> <p>(h) Senior Scientific Officer, (Medical) NIPSON.</p>	<p>Not exceeding 40 years, relaxable in case of departmental candidates.</p>	<p>By direct recruitment</p>	<p>For all subjects except Forensic Medicine ;</p> <p>(a) (i) M.B.B.S. from a recognised institution or equivalent academic qualification as recognised by the B.M.D.C and</p> <p>(ii) Registration from the B.M.D.C.;</p> <p>and</p> <p>(b) Any of the following Post-Graduate Degree or Diploma in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.M.D.C. :-</p> <p>Ph.D.; D.Sc.; Dr.P.H.D.Phil.; F.C.P.S.; M.D.(DU); M.S.(Orth./Surgery)(DU); M.C.H.D.; M.Ch.(Surgery); F.R.C.S.; M.R.C.P.; M.R.C.O.G.; M.R.C.(Path); F.R.C.R.; F.F.A.; F.F.R.; M.Sc.; M.Phil.; D.M.R.D.; D.M.R.T.; D.P.M.; D.Path.; D.Bact.-D.B.; D.C.P.(DU); D.P.H.; M.P.H.; D.I.H.; D.C.H.; D.D.; D.D.V.; D.A.; D.O.; D.L.O.; D.G.O.(DU); D.D.O.; Dip.Orth.; F.A.O.(Germany); D.Phys. (UK GDR); D.R.C.O.G.(UK); D.C.M (NIPSON); T.D.D.; B.T.C.D.; D.T.M.&H.; M.Sc. Community Medicine (Singapore); D.H.S.A.(UK).</p>

1	2	3	4	5
	(i) Assistant Professor of— (i) Medical College; (ii) IPGM&R (iii) NIPSOM; (iv) ICVD; (v) National Institute of Ophthalmology; (vi) IDCH; (vii) RIHD.			Candidates having teaching experience or evidence or research work and publication will get preference. <i>For Forensic Medicine :</i> (a) (i) M.B.B.S. or equivalent academic qualification as recognised by the B.M.D.C.; and (ii) Registration from the B.M.D.C.; and (b) Practical experience for at least 5 years in medicolegal work as Lecturer or in such other equivalent post as recognised by the B.M.D.C.
11A ✓	Senior Consultant	Not exceeding 40 years, relaxable in case of departmental candidates.	(a) 60% by direct recruitment; and (b) 40% by promotion from amongst the Junior Consultant.	<i>For direct recruitment :</i> (a) MBBS or equivalent degree with 10 years' experience and with Post Graduate Degree/Diploma in the relevant subject as recognized by the B.M.D.C. <i>For promotion :</i> 10 years' experience in the concerned Service with Post-Graduate Degree or Diploma in the relevant subject as recognised by the B.M.D.C.] ¹⁴ .
12 ✓	(a) Junior Consultant	..	By promotion from amongst the Assistant Surgeons.	(a) (i) M.B.B.S. from a recognised institution or any equivalent academic qualification as recognised by the B.M.D.C.; and (ii) Registration from the B.M.D.C.; and

1	2	3	4	5
	<p>(b) Assistant Professor, Paramedical Institute,</p> <p>(c) Curator, Medical College.</p>	..	By promotion from amongst the Assistant Surgeon.	<p>(b) 4 years' experience as Assistant Surgeon with Post-Graduate Degree or Diploma in the relevant subject from a recognised institution or with such other equivalent academic qualification as recognised by the B.M.D.C.</p> <p>(a) (i) M.B.B.S. or equivalent Degree as recognised by the B.M.D.C.; and</p> <p>(ii) Registration from the B.M.D.C.;</p> <p style="text-align: center;">and</p> <p>(b) 4 year's service as Assistant Surgeon including 1 years' experience in the relevant subject. Candidates having a Post-Graduate Degree or Diploma in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.M.D.C. will get preference.</p>

GROUP B

1.	Principal, Dental College	..	<p>By appointment of—</p> <p>(a) Professor, Dental College;</p> <p>(b) Professor (Dentistry), I.P.G.M&R.</p>	
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1	2	3	4	5
2.	(a) Professor of— (i) Dental College, (b) Professor of Dentistry, IPGM&R.	(a) Not exceeding 50 years, relaxable in the case of departmental candidates.	By direct recruitment.	(1) (a) B.D.S. from a recognised institution or an equivalent academic qualification as recognised by the B.M.D.C.; and (b) Registration from the B.M.D.C.; and (2) (a) 5 years' teaching experience in the relevant subject as Associate Professor, or in such other equivalent post as recognised by the B.M.D.C. with any of the following post-graduate degree or diploma in the relevant subject from a recognised institution, or with such other equivalent academic qualification as recognised by the B.M.D.C.:— (i) Ph.D.; D.Sc.; (ii) F.C.P.S.; (iii) M.D.S.; (iv) F.D.S.R.C.S.; (v) M.Sc.; (b) 7 years' teaching experience in the relevant subject as Associate Professor, or in such other equivalent post as recognised by the B.M.D.C.; with any of the following post- Graduate degree or diploma in the relevant subject from a recognised institution or with such other equivalent academic qualification as recognised by the B.M.D.C.:— (i) D.P.D.; (ii) D.Orth. R.C.S.; Or

1	2	3	4	5
				<p>(c) 8 years' teaching experience in the relevant subject as Associate Professor, or in such other equivalent post as recognised by the B.M.D.C., with D.D.P.H. from a recognised institution, or with such other equivalent academic qualification in the relevant subject as recognised by the B.M.D.C.;</p> <p style="text-align: center;">and</p> <p>(d) Continuous research activities and at least 5 (five) publication in medical journals recognised by the B.M.D.C.</p>
3.	<p>(a) Associate Professor of—</p> <p>(i) Dental College;</p> <p>(ii) Dentistry, IPGM&R;</p> <p>(b) Dental Surgeon, Shanid Suhrawardy Hospital.</p>	Not exceeding 45 years, relaxable in the case of departmental candidates.	By direct recruitment.	<p>(1) (a) B.D.S from a recognised institution or an equivalent academic qualification as recognised by the B.D.M.C.; and</p> <p>(b) Registration from the B.M.D.C.;</p> <p style="text-align: center;">and</p> <p>(2) (a) 3 years' teaching experience in the relevant subject as Assistant Professor, or in such other equivalent post recognised by the B.D.M.C.; with any of the following post-Graduate degree or diploma in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.M.D.C.—</p> <p>(i) Ph.D.; D.Sc.;</p> <p>(ii) F.C.P.S.;</p> <p>(iii) M.D.S.;</p> <p>(iv) F.D.S.R.C.S.;</p> <p>(v) M.Sc.;</p> <p style="text-align: right;">Or</p>

1	2	3	4	5
				<p>(b) 4 years' teaching experience in the relevant subject as Assistant Professor, or in such other equivalent post as recognised by the B.D.M.C. with any of the following post-Graduate degree or diploma in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.D.M.C. :-</p> <p>(i) D.P.D.</p> <p>(ii) D.Orth, R.C.S.;</p> <p style="text-align: center;">Or</p> <p>(c) 5 years' teaching experience in the relevant subject as Assistant Professor or in such other equivalent post recognised by the B.M.D.C. with D.D.P.H. in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.D.M.C.;</p> <p style="text-align: center;">and</p> <p>(3) Continuous research activity and at least 3 (three) publications in medical journals recognised by the B.M.D.C.</p>
4.	Assistant Professor of— (i) Dental College, (ii) Dentistry Medical college,	Not exceeding 40 years, relaxable in case of departmental candidates.	By direct recruitment.	<p>(a) (i) B.D.S. from a recognised institution or equivalent academic qualification as recognised by the B.D.M.C.; and</p> <p>(ii) Registration from the B.D.M.C.;</p> <p style="text-align: center;">and</p>

1	2	3	4	5
	(iii) Dentistry IPGM&R.			<p>(b) any of the following post-graduate degree or diploma in the relevant subject from a recognised institution or such other equivalent academic qualification as recognised by the B.M.D.C.:—</p> <p>Ph.D.; D.Sc. F.C.P.S.; M.D.S.; F.D.S.R.C.S.; M.Sc.; D.P.D.; D.Orth. R.C.S.; D.D.P.H.</p> <p>Candidates having teaching experience or evidence in research work and also publication will get preference.</p>
5.	<p>(a) Assistant Registrar of Dental College, (b) Lecturer of Dental College, (c) Dental Surgeon of Dental College, (d) Assistant Dental Surgeon, Shahid Suhrawardy Hospital,</p>	..	As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	

1	2	3	4	5
	✓ (a) Dental Surgeon of— (i) Medical College Hospital; (ii) IPGM&R; (iii) General Hospital; (iv) Sadar Hospital; (v) Upazila Health Complex.			

General Rules to be followed in respect of qualifications, etc.—

- (1) In case of selection of the candidates for a teaching post candidates having Ph.D., D.Sc.; Dr.PH.; Dr.Phil. will get preference.
- (2) In case of selection of candidates for a post concerning Radiology, Radiotherapy and Psychiatry, candidates with Fellowship or Membership of a recognised institution will get preference over those with D.M.R.D.; D.M.R.T.; D.P.M.
- (3) When a candidate has more than one degree, diploma or other academic qualification in the same discipline, the highest one will be considered.
- (4) Honorary degree or diploma or other academic qualification will not be considered as additional qualification for the purpose of any appointment.
- (5) Candidates having post-graduate academic qualification and other requisite qualifications, if any, will be given preference to candidates without post-graduate academic qualification, notwithstanding the number of years of experience.

(6) For the purpose of appointment to a teaching post, experience acquired as a Demonstrator, or Senior Demonstrator, or Lecturer of Medical College or such other post recognised by the B.M.D.C. as equivalent thereto for that purpose, or a teaching post of a recognised institution, or Junior Lecturer, MATS, or Senior Lecturer of MATS or Registrar or Resident Physician or Resident Surgeon or Curator or a Specialist in Upazila Health Complex, or Junior Consultant, or Senior Consultant, will be considered as teaching experience.

*Substituted vide Ministry of Establishment Notification No. S.R.O. 30-Law/88-ME(R-V)-R.R-14/88 dated 4/2/88 and modified vide M.O. Establishment Notification No. SRO 390-L/89/ME(Reg V)RR14/88dt.3 January, 1989.

1. Substituted vide Ministry of Establishment Notification No. SRO-334-L/94 dt. 30.11.94.
2. Substituted vide Ditto.
3. Substituted vide Ditto.
4. Substituted vide Ditto.
5. Inserted vide Ditto.
6. Substituted vide Ditto.
7. Inserted vide Ditto.
8. Substituted vide Ditto.
9. Deleted vide Ditto.
10. Deleted vide Ditto.
11. Substituted vide Ditto.
12. Substituted vide Ditto.
13. Inserted vide Ditto.
14. Inserted vide Ditto.

PART-XXA*

Bangladesh Civil Service (Family Planning)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification
1	2	3	4	5
1	Director General.	..	By promotion from amongst the Directors. Or, By transfer of officers not below the rank of Joint Secretary to the Government.	15 years' experience in the concerned Service including 2 year's service as Director.
2	Director	..	By promotion from amongst the Deputy Directors.	12 years' experience in the concerned Service including 5 years' Service as Deputy Director.
3	Deputy Director.	..	By promotion from amongst the Assistant Directors.	5 years' experience in the concerned Service including 2 years' Service as Assistant Director.
4	Assistant Director.	..	By promotion from amongst the Family Planning Officers or MO(MCG)(MST)/(Clinic) having no lien to any other Service.	4 years' experience as Family Planning Officer in the MNS Tk. 1650—3020 or as MO (MCG)(MST)(Clinic).

1	2	3	4	5
5	Family Planning Officer.	As specified in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	Initially by absorbing 140 (one hundred forty) Family Planning Officers who are already in the Selection Grade of NNS Tk. 750—1470 (MNS Tk. 1650—3020) and by promoting 90 (Ninety) Family Planning Officers who are in the scale of NNS Tk. 625—1315 (MNS Tk. 1315—2750), and thereafter. (i) 2/3 rd by direct recruitment; and (ii) 1/3 rd by promotion from amongst Family Planning Officers who are in the scale of NNS Tk. 625—1315 (MNS Tk. 1350—2750) having 3 years' experience.	As specified in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

* Substituted vide Notification No. SRO 463-L/86/ME (R-V) RIL-27/86 dt. 13th December, 1986.

PART-XXI

Bangladesh Civil Service (Information)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5

A. GENERAL.

1	Principal Information Officer, Press Information Department.	..	By promotion from amongst the Additional Principal Information Officer, Press Information Department/Director, Department of Films and Publication/Director, Department of Mass-communication/Curator, Bangladesh Film Archive.	18 years' experience as a Class 1 Officer in the concerned Service including 3 years' experience in a feeder post or posts specified in column-4.
2	Additional Principal Information Officer, Press Information Department/ Director, Department of Films and Publications/ Director, Department of Mass-communication/ Curator, Bangladesh Film Archive.		By promotion from amongst the Senior Deputy Principal Information Officer, Press Information Department.	15 years' experience as a Class 1 Officer in the concerned Service including— (a) 2 years' experience in the feeder post. Or, (b) 4 years' experience as Senior Deputy Principal Information Officer, Press Information Department and Additional Director,

1	2	3	4	5
		..		Department of Films and Publication/Deputy Principal Information Officer, Press Information Department/Deputy Curator, Bangladesh Film Archive/Vice-Chairman, Bangladesh Film Censor Board taken together.
3	Senior Deputy Principal Information Officer, Press Information Department.	..	By promotion from amongst the Additional Director, Department of Films and Publication/ Deputy Principal Information Department/ Vice-Chairman, Bangladesh Film Censor Board/ Deputy Curator, Bangladesh Film Archive.	12 years' experience as a Class I Officer in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
4	Additional Director, Department of Films and Publication/ Deputy Principal Information Officer, Press Information Department/ Deputy Curator, Bangladesh Film Archive/ Vice-Chairman, Bangladesh Film Censor Board.	..	By promotion from amongst the Deputy Director and Senior Editor, Department of Films and Publications/Deputy Director, Department of Mass-communication/Senior Information Officer, Press Information Department.	10 years' experience as a Class I Officer in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
5	Senior Information Officer, Press Information Department/ Deputy Director and Senior Editor, Department of Films and Publications/ Deputy Director, Department of Mass-communication.	..	By promotion from amongst the Assistant Director, Research Officer, Editors and Script Writers of Department of Films and Publications/Asstt, Directors and Information Officers of the Department of Mass-communication/Secretary, Bangladesh Film Censor Board/Information Officer, Press Information Department.	5 years' experience as a Class I Officer in the concerned Service.
6	Editor, Department of Films and Publication.	..	By promotion from amongst the Information Officer, Press Information Department/ Assistant Editor, Script Writer, Assistant Director and Research Officer, Department of Films and Publication/Assistant Director and Information Officer, Department of Mass-communication/Secretary, Bangladesh Film Censor Board.	4 years' experience as a Class I Officer in the concerned Service.

1	2	3	4	5
7	Information Officer, Press Information Department/ Assistant Editor, Script Writer, Assistant Director and Research Officer, Department of Films and Publication/ Assistant Director and Information Officer, Department of Mass-communication/ Secretary, Bangladesh Film Censor Board.	--	(i) $\frac{1}{3}$ rd by promotion from amongst the Inspectors, Bangladesh Film Censor Board/Inspectors and News Editors of Department of Films and Publication/Assistant Information Officers, Press Information Department/ Assistant Information Officers, Department of Mass-communication. (ii) $\frac{2}{3}$ rd by Direct recruitment : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	<i>For promotion :</i> (i) 5 years experience in a feeder post or posts specified in column 4. <i>For direct recruitment :</i> (ii) As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

B. RADIO WING

1	Director General	--	(i) By promotion from amongst the Deputy Director General (Programme News)/Chief Engineer. Or, (ii) If no suitable candidate is available for promotion by transfer on deputation.	18 years' experience as a Class I Officer in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
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RADIO PROGRAMME AND NEWS

1	2	3	4	5
1	(a) Deputy Director General (Programme).	..	By promotion from amongst the Director (Programme).	15 years' experience as a Class I Officer in the concerned Service including— (a) 2 years' experience in the feeder post. Or, (b) 5 years' experience as Director (Programme) and Director/Regional Director taken together.
	(b) Deputy Director General (News).	..	By promotion from amongst the Director (News)	15 years' experience as a Class I Officer in the concerned Service including— (a) 2 years' experience in the feeder post. Or, (b) 5 years' experience as Director (News) and Director (Monitoring) Controller taken together.

1	2	3	4	5
2	(a) Director (Programme)	..	By promotion from amongst the Director/ Regional Director.	12 years' experience as a Class I Officer in the con- cerned Service including 2 years' experience in the Feeder post.
	(b) Director (News)	..	By promotion from amongst the Director (Monitoring)/Controller/Regional Controller.	12 years' experience as a Class I Officer in the con- cerned Service inclu- ding 2 years' experience in the feeder post.
3	(a) Director (Monitoring/ Controller/ Regional Controller.	..	By promotion from amongst there Additional Controller	10 years' experience as a Class I Officer in the concerned Service inclu- ding 5 years' experience in the feeder post.
	(b) Director/ Regional Director.	..	By promotion from amongst the Deputy Director/Deputy Regional Director.	10 year' experience as a Class I Officer in the con- cerned Service including 5 years' experience in the feeder post.
4	(a) Deputy Direc- tor/Deputy Regio- nal Director.	..	By promotion from amongst the Assistant Director/Assistant Regional Director.	4 years' experience as a Class I Officer in the concerned Service.
	(b) Additional Controller.	..	By promotion from amongst the Deputy Controller/Deputy Regional Controller.	4 years' experience as a Class I Officer in the concerned Service.

1	2	3	4	5
5	(a) Assistant Director/ Assistant Regional Director.	..	By promotion from amongst the Programme Organizer.	2 years' experience as a Class I Officer in the concerned Service.
	(b) Deputy Controller/ Deputy Regional Controller.	..	By promotion from amongst the Assistant Controller (News).	2 years' experience as a Class I Officer in concerned Service.
**[6	(a) Programme Organizer	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	Initially by promotion from amongst the Programme Producers and there after by direct recruitment.	<p><i>For promotion : 5 years' experience in the feeder post.</i></p> <p><i>For direct recruitment : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.</i></p>

1	2	3	4	5
	(b) Assistant Controller (News).	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	Initially by promotion from amongst the Producers (News)/Language Supervisors and the Editor by direct recruitment.	<p><i>For promotion</i> : 5 years' experience in the feeder post or posts specified in column 4.</p> <p><i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.]</p>

C. RADIO ENGINEERING

1	Chief Engineer.	..	By promotion from amongst the Additional Chief Engineer.	15 years' experience as a Class 1 Officer in the concerned Service including 2 years' experience in the feeder post.
2	Additional Chief Engineer.	..	By promotion from amongst the Senior Engineer/ Resident Engineer.	12 years' experience as a Class 1 Officer in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
3	Senior Engineer/ Regional Engineer.	..	By promotion from amongst the Regional Engineer/Station Engineer.	10 years' experience as a Class 1 Officer in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
4	Station Engineer/ Regional Engineer.	..	By promotion from amongst the Deputy Regional Engineer.	5 years' experience as a Class 1 Officer in the concerned Service including 1 year's experience in the feeder post.
***]5	Deputy Regional Engineer.	..	By promotion from amongst the Radio Engineers.	5 years' experience in the concerned Service.
6	Radio Engineer	..	By promotion from amongst the Assistant Radio Engineers.	4 years' experience in the concerned Service.

1	2	3	4	5
7	Assistant Radio Engineer.	As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	Initially by absorption of the Assistant Radio Engineers of the National Broadcasting Authority (Radio Wing) and thereafter : (a) 1/3 rd by promotion from amongst the Sub-Assistant Engineers of the aforementioned Authority; and (b) 2/3 rd by direct recruitment.	<i>For promotion</i> : 5 years' service in the feeder post. <i>For direct recruitment</i> : As per rules prescribed in the Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.]

- * Substituted vide Ministry of Establishment Notification No. SRO 174-L/90-ME (R-V) RR-15/88 dt. 07-05-90.
- ** Substituted vide Ministry of Establishment Notification No. SRO 250-L/90-ME (R-IV) RR-15/88 dt. 26-06-90.
- *** Substituted vide Ministry of Establishment Notification No. SRO 284-L/94-ME (R-IV) RR-7/91 dt. 02-10-94.

PART-XXII*

Bangladesh Civil Service (Judicial)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	District Judge	..	By promotion from amongst the Additional District Judges from a panel prepared in consultation with the Supreme Court.	10 (ten) years' experience in the concerned Service including 3 (three) years' experience as Additional District Judge and Subordinate Judge.
2	Divisional Special Judge.	..	By appointment of a District Judge in consultation with the Supreme Court.	
3	Additional District Judge.	..	By appointment from amongst the Subordinate Judges from a panel prepared in consultation with the Supreme Court.	
4	Subordinate Judge.	..	By promotion from amongst the Senior Assistant Judges from a panel prepared in consultation with the Supreme Court.	5 (five) years' experience in the concerned Service.
5	Senior Assistant Judge.	..	By promotion from amongst the Assistant Judges from a panel prepared in consultation with the Supreme Court.	4 (four) years' experience in the concerned Service.

1	2	3	4	5
6	Assistant Judge	As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.	By direct recruitment.	As per Bangladesh Civil Service (Age, Qualification and Examination for Direct Recruitment) Rules, 1982.

* Substituted vide Ministry of Establishment Notification No. SRO 87-L/95-ME(R-iv)-RR-2/95 dt. 14-6-95.

PART-XXIII

Bangladesh Civil Service (Postal)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General.	..	By promotion from amongst the Deputy Director-General, Postmaster General, General Manager and Chief Instructor of Postal Academy.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
2	Deputy Director-General/ Postmaster-General/ General Manager/ Chief Instructor of Postal Academy.	..	By promotion from amongst the Assistant Director-General and Director.	15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.
3	Assistant Director-General/ Director.	..	By promotion from amongst the Deputy Postmaster-General, Director of Postal Life Insurance, Controller of Post Offices and Postal Attache.	12 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
4	Deputy Postmaster-General/ Director of Postal Life Insurance/ Controller of Post Offices/ Postal Attache.	..	By promotion from amongst the Assistant Postmaster-General, Assistant General-Manager, Senior Superintendent, Senior Postmaster, Principal of Postal Training Centre, Assistant Deputy Director-General, Senior Section Officer and Deputy Director.	10 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
5	Assistant Postmaster-General/ Assistant General Manager/Senior Superintendent/ Senior Postmaster/Principal of Postal Training Centre/ Assistant Deputy Director-General/ Senior Section Officer/ Deputy Director.	..	By promotion from amongst the Superintendent, Postmaster in the New National Scale of Tk. 750—1470, Assistant Director, Officer-in-Charge, Principal in the New National Scale of Taka 750—1470 and Vice-Principal of the Postal Training Centre, Section Officer, Research Officer, Assistant Postmaster-General (Junior) and other officers of the concerned Service in the New National Scale of Taka 750—1470.	5 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
6	<p>Superintendent/ Postmaster in the New National Scale of Tk. 750—1470/ Assistant Director/ Officer in-Charge/ Principal and Vice-Principal of the Postal Training Centre/ Section Officer/ Research Officer/ Assistant Postmaster-General (Junior) and other officers of the Services in the New National Scale of Taka 750—1470.</p>	<p>As per Rules to be prescribed by the Government.</p>	<p>(i) $\frac{1}{3}$ rd by promotion from amongst the following:—</p> <p>(a) Inspector of Post Offices, Inspector of Railway Mail Service, Assistant Superintendent of Post Offices, Assistant Superintendent of Railway Mail Service and Higher Selection Grade Officials of Post Offices.</p> <p>(b) Inspector of Postal Life Insurance, Assistant Superintendent of Postal Life Insurance, Inspector of Wireless, Assistant Superintendent of Wireless, Higher Selection Grade Officials in the Offices of the Postmaster-General, General Manager of the Postal Life Insurance, Railway Mail Service, Foreign Post Office, Return Letter Office, Office Superintendent of the Office of the Postmaster-General, Office Superintendent of the Office of the General Manager of Postal Life Insurance and Selection Grade Stenographer.</p> <p>(ii) $\frac{2}{3}$ rd by direct recruitment.</p>	<p>(i) 5 years' experience in a feeder post or posts specified at (a) under column 4.</p> <p>(ii) 5 years' experience in a feeder post or posts specified at (b) under column 4 and must have passed the competitive examination held for recruitment of Inspector of Post Offices and Railway Mail Services.</p> <p>As per rules to be prescribed by the Government.</p>

PART-XXIV

Bangladesh Civil Service (Police)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Inspector-General of Police.	..	By appointment from amongst the Additional Inspectors-General of Police.	..
2	Additional Inspector-General of Police	..	By promotion from amongst the Deputy Inspectors-General of Police.	18 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
3	Deputy Inspector-General of Police.	..	By promotion from amongst the Superintendents of Police and Additional Superintendents of Police.	15 years' experience in the concerned Service including 7 years' experience as Superintendent of Police/ Additional Superintendent of Police
4	Superintendent of Police/ Additional Superintendent of Police.	..	By promotion from amongst the Assistant Superintendents of Police.	5 years' experience in the concerned Service.

1	2	3	4	5
5	Assistant Superintendent of Police.	As per rules to be prescribed by the Government.	(i) $\frac{1}{3}$ rd by promotion from amongst the Inspectors of Police; and (ii) $\frac{2}{3}$ rd by direct recruitment.	(i) <i>For promotion</i> : 3 years' experience as Inspector of Police. (ii) <i>For direct recruitment</i> : As per rules to be prescribed by the Government.

PART-XXV

Bangladesh Civil Service (Ansars)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Director-General of Ansars and Village Defence.	..	(i) By promotion from amongst the Directors; and (ii) By transfer on deputation of Army Officers not below the rank of Brigadier or a Police Officer not below the rank of Additional Inspector-General of Police when none is found suitable for promotion.	<i>For promotion</i> : 18 years' experience in the concerned Service including 3 years' experience as Director.
2	Director of Ansars.	..	(i) By promotion from amongst the Deputy Directors; and (ii) By transfer on deputation of Army Officers not below the rank of Colonel or a Police Officer not below the rank of Deputy Inspector-General of Police when none is found suitable for promotion.	<i>For promotion</i> : 12 years' experience in the concerned Service including 2 years' experience as Deputy Director.

1	2	3	4	5
3	Deputy Director of Ansars.	..	(i) By promotion from amongst the District Adjutants; and (ii) By transfer on deputation of an Army Officer not below the rank of Major or a Police Officer not below the rank of Superintendent when none is found suitable for promotion.	<i>For promotion</i> : 7 years' experience in the concerned Service.
4	District Adjutant of Ansars.	..	By promotion from amongst the Sub-Divisional Adjutants.	4 years' experience as Sub-Divisional Adjutant.
5	Sub-Divisional Adjutant of Ansars.	As per rules to be prescribed by the Government.	(a) $\frac{1}{3}$ rd by promotion from amongst the Circle Adjutants; and (b) $\frac{2}{3}$ rd by direct recruitment.	(a) <i>For promotees</i> : 3 years' experience as a Circle Adjutant and Assistant Adjutant taken together. (b) <i>For direct recruits</i> : As per rules to be prescribed by the Government.

PART-XXVI*

Bangladesh Civil Service (Railways : Transportation and Commercial).

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1.	Chief Commercial Manager/Chief Operation Superintendent.	-	By promotion from amongst the Deputy Chief Commercial Manager and Deputy Chief Operating Superintendent.	15 years' experience in the concerned service including 2 years' experience in a feeder post or posts specified in column 4.
2.	Addl. Chief Commercial Manager/Deputy Chief Operating Superintendent.	..	By promotion from amongst the Divisional Commercial Officer, Divisional Transportation Officer, District Traffic Superintendent of Claims, Superintendents of Rates and Development and Superintendent of Transportation, Headquarters.	12 years' experience in the concerned service including 5 years' experience in a feeder post or posts specified in column 4.
3.	Divisional Commercial Officer/Divisional Transportation Officer/District Traffic Superintendents of Claims/Superintendent of Rates and Development/Superintendent of Transportation, Head Quarters.	..	By promotion from amongst the Assistant Superintendent of Rates and Development, Assistant Superintendent of Transportation, Assistant Superintendent of Claims, Assistant Superintendent of Inter Charge, Assistant Superintendent of Ticket, Assistant Transportation Officer of Safety and Implementation, Assistant Commercial Officer and Assistant Transportation Officer.	5 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
4.	Assistant Superintendent of Rates and Development/ Assistant Superintendent of Transportation/ Assistant Superintendent of Claims/Assistant Superintendent of Inter Charge/ Assistant Traffic Superintendent of Ticket/Assistant Transportation Officer of Safety and Implementation/Assistant Commercial Officer/Assistant Transportation Officer.	As per rules to be prescribed by the Government.	(i) $\frac{2}{3}$ rds by direct recruitment; and (ii) $\frac{1}{3}$ rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625-1315.	<i>For direct recruitment :</i> As per rules to be prescribed by the Government. <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.

*Substituted vide Ministry of Establishment Notification No.SRO-95-L/86/ME(R-V)RR-26 dt.29 February, 86.

PART-XXVII

Bangladesh Civil Service (Railways : Engineering)

Sl. No.	Name of the specified post of the Service.	Age limit for direct recruitment.	Method of recruitment.	Qualification.
1	2	3	4	5
1	Chief Engineer	--	(i) By promotion of Additional Chief Engineer and Engineer-in-Chief; <i>Or</i> (ii) By promotion of Deputy Chief Engineer when no Additional Chief Engineer or Engineer-in-Chief is found suitable for promotion.	(i) 15 years' experience in the concerned Service including 2 years' experience in a feeder post or posts specified in column 4. (ii) 15 years' experience in the concerned Service including 4 years' experience as Deputy Chief Engineer.
2	Chief Mechanical Engineer.	--	(i) By promotion from amongst the Divisional Superintendents of Workshop; <i>Or</i> (ii) By promotion from amongst the Deputy Chief Mechanical Engineer when no Divisional Superintendent of Workshop is found suitable for promotion.	(i) 15 years' experience in the concerned Service including 2 years' experience as Divisional Superintendent of Workshops. (ii) 15 years' experience in the concerned Service including 2 years' experience as Deputy Chief Mechanical Engineer.
3.	Chief Electrical Engineer.	--	By Promotion from amongst the Deputy Chief Electrical Engineer.	12 years' experience in the concerned Service including 5 years' experience as Deputy Chief Electrical Engineer.

1	2	3	4	5
4.	Chief Signal and Telecommunication Engineer.	..	By promotion from amongst the Addl. Chief Signal and Telecommunication Engineer.	15 years' experience in the concerned Service including 2 years' experience as addl Chief Signal and Telecommunication Engineer.
5.	Chief Controller of Stores.	..	By promotion from amongst the Addl. Chief Controller of Stores.	15 years' experience in the concerned Service including 2 years' experience as Addl. Chief Controller of Stores.
6.	Additional Chief Engineer of Bridges/Engineer-in-Chief.	..	By promotion from amongst the Deputy Chief Engineers.	12 years' experience in the concerned Service including 2 years' experience as Deputy Chief Engineer.
7.	Divisional Superintendent of Workshops.	..	By promotion from amongst the Deputy Chief Mechanical Engineers.	12 years' experience in the concerned Service including 2 years' experience as Deputy Chief Mechanical Engineer.
8.	Addl. Chief Engineer.	..	By promotion from amongst the Divisional Engineer, Executive Engineer, Bridge Engineer and Truck Supply Officer.	12 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
9.	Addl. Chief Operating Superintendent, Running and Loco.	..	By promotion from amongst the Mechanical Engineers, Divisional Mechanical Engineer, Fuel Officer, Works Manager, Production Engineer and Marine Superintendent.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
10.	Addl. Chief Electrical Engineer.	..	By promotion from amongst the Divisional Electrical Engineer and District Electrical Engineer.	12 years' experience in the concerned Service including 5 years' experience in a feeder post or posts specified in column 4.
11.	Addl. Chief Signal and Telecommunication Engineer.	..	By promotion from amongst the Divisional Signal Engineer, District Signal Engineer and Telecommunication Engineer.	12 years' experience in the concerned Service including 3 years' experience in a feeder post or posts specified in column 4.
12.	Addl. Chief Controller of Stores,	..	By promotion from amongst the District Controller of Stores.	12 years' experience in the concerned Service including 3 years' experience as District Controller of Stores.
13.	Divisional Engineer/Executive Engineer/Bridge Engineer/Truck Supply Officer.	..	By promotion from amongst the Assistant Executive Engineer, Assistant Bridge Engineer, Assistant Truck Supply Officer and Sleeper Passing Officer.	5 years' experience in a feeder post or posts specified in column 4.
14.	Mechanical Engineer/Divisional Mechanical Engineer/Fuel Officer/Works Manager/Production Engineer/Marine Superintendent.	..	By promotion from amongst the Assistant Mechanical Engineer, Assistant Works Manager, Chief Mechanical Draftsman and Assistant Marine Superintendent.	5 years' experience in a feeder post or posts specified in column 4.
15.	Divisional Electrical Engineer/District Electrical Engineer.	..	By promotion from amongst the Assistant Electrical Engineer.	5 years' experience as Assistant Electrical Engineer.

1	2	3	4	5
16.	Divisional Signal Engineer/District Signal Engineer/Tele-communication Engineer.	..	By promotion from amongst the Assistant Signal Engineer and Assistant Telecommunication Engineer.	5 years' experience in a feeder post or posts specified in column 4.
17.	District Controller of Stores.	..	By promotion from amongst the Assistant Controller of Stores and Assistant Superintendent of Printing Press.	5 years' experience in a feeder post or posts specified in column 4.
18.	Assistant Executive Engineer/Assistant Bridge Engineer/ Assistant Truck Supply Officer/Sleeper Passing Officer.	As per rules to be prescribed by the Government	(i) 2/3rds by direct recruitment, and (ii) 1/3rd by promotion from amongst the Inspectors of Works, Permanent Way Inspectors and other officials of the relevant Branch in the New National Scale of Tk. 625-1315.	(i) <i>For direct recruitment :</i> As per rules to be prescribed by the Government. (ii) <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.
19.	Assistant Mechanical Engineer/Assistant Works Manager/Chief Mechanical Draftsman/Assistant Marine Superintendent.	Ditto	(i) 2/3rd by direct recruitment; and (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Tk. 625-1315.	(i) <i>For direct recruitment :</i> As per rules to be prescribed by the Government. (ii) <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.

1	2	3	4	5
20.	Assistant Electrical Engineer.	As per rules to be prescribed by the Government.	(i) 2/3rd by direct recruitment and (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625-1315.	(i) <i>For direct recruitment :</i> As per rules to be prescribed by the Government. (ii) <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.
21.	Assistant Signal Engineer/Assistant Telecommunication Engineer.	Ditto	(i) 2/3rd by direct recruitment; and (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625-1315.	(i) <i>For direct recruitment :</i> As per rules to be prescribed by the Government. (ii) <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.
22.	Assistant Controller of Stores/Assistant Superintendent of Printing Press.	Ditto	(i) 2/3rd by direct recruitment; and (ii) 1/3rd by promotion from amongst the officials of the relevant Branch in the New National Scale of Taka 625-1315.	(i) <i>For direct recruitment :</i> As per rules to be prescribed by the Government. (ii) <i>For promotion :</i> 3 years' experience in a feeder post or posts specified in column 4.

By order of the President

FAYEZUDDIN AHMED
Secretary

Government of the People's Republic of Bangladesh
 Ministry of Establishment
 Regulation Branch
Section-V

NOTIFICATION

Dhaka, The 13th February, 1986

No. S.R.O 54-L/86/ME(Regn-V)RR-12/86—In pursuance of the proclamation of the 24th March, 1982 and in exercise of all powers enabling him in that behalf, the President after consultation with the Bangladesh Public Service Commission, is pleased to make the following rules, namely :—

THE BANGLADESH CIVIL SERVICE (EXAMINATION FOR PROMOTION) RULES, 1986

1. **Short title**—These rules may be called The Bangladesh Civil Service (Examination for Promotion) Rules, 1986.

2. **Definitions**—In these rules unless there is anything repugnant in the subject or context—

- (a) "Cadre post" means a post specified in the Schedule II to the Bangladesh Civil Service Recruitment Rules, 1981;
- (b) "candidate" means a candidate for the examination;
- (c) "Commission" means the Bangladesh Public Service Commission;
- (d) "examination" means an examination required to be conducted for the purpose specified in clause (b) of the proviso to rule 5 of the Bangladesh Civil Service Recruitment Rules, 1981;
- (e) "Service" means a Service specified in Schedule 1 of the Bangladesh Civil Service Recruitment Rules, 1981.

3. **Conduct of examination**—(1) The Commission shall conduct an examination for promotion of the members of a Service to the Modified New Scale of Pay of Taka 2800–4425 and such examination shall be conducted twice in a calendar year :

Provided that there shall be an interval of at least five months between the two examinations and they shall preferably be held in the months of February and August.

(2) The examination under sub-rule (1) shall be held at Dhaka, Chittagong, Rajshahi and Khulna :

Provided that if, in the opinion of the Commission, the number of candidates at any particular place does not justify the holding of examination there, the examination may be held at any other place mentioned above as may be decided by the Commission.

4. Schedule of examination—Schedule of examination showing the date, time, place of examination and such other particulars as may be considered necessary shall be announced by the Commission at least sixty days before the date of the examination through the press and other information media and copies of such schedules shall simultaneously be forwarded to Ministries and Divisions controlling the Services.

5. Eligibility, etc.—(1) No officer shall be eligible to sit for the examination unless he has been confirmed and has completed four years of service in the cadre to which he belongs.

(2) A candidate may sit for all the three subjects specified in rule 7 at a time or for any less number of subjects in an examination.

[(3) No officer shall be allowed to take part in more than one examination in a calendar year.

(3A) No officer shall be allowed to take part in the examination after completion of his fourteen years' service in the cadre.]*

[(4) Omitted.]**

[(5) Omitted.]**

6. Submission of application—(1) A candidate shall submit his application for an examination to the Ministry or Division controlling the Service to which he belongs complying all such requirements as may be determined by the Commission.

(2) [The concerned Ministries and Divisions shall furnish a list of eligible candidates to the Commission, showing their subject and place of examination on or before the last date for receipt of applications as mentioned in the Schedule of examination along with applications completed in all respects.]***

7. Subjects of examination, etc.—(1) There shall be three papers for written examination on the following subject namely :—

(a) one paper on Bangladesh and current affairs :

(b) one paper on Laws, Rules and Regulations applicable to all Government offices; and

(c) one paper on matters relating to the functions of the members in their respective cadre.

(2) Details of syllabus for each paper shall be prescribed by the Government issued, by order, in this behalf from time to time.

(3) Each paper shall be of one hundred marks to be answered within three hours duration.

(4) The minimum pass marks shall be fifty per cent in each paper.

8. Exemptions (1) An officer failing to pass the examination in accordance with the preceding rules may, notwithstanding anything contained in clause (b) of the proviso to rule 5 of the Bangladesh Civil Service Recruitment Rules, 1981, be promoted to the Modified New Scale of Pay of Taka 2800–4425 on completion of fifteen years of service.

(2) An officer promoted under sub-rule (1) may be further promoted to the Modified New Scale of pay of Taka 3700–4825 on completion of five years of service in the scale to which he was promoted under that sub-rule (1), but he shall not be eligible for further promotion.

(3) An officer shall not be promoted under sub-rule (1) and (2) unless he has satisfactory records of service and his promotion has been recommended by the Special Promotion Committee or the Superior Selection Board, as the case may be, constituted for the purpose.

By order of the President
MD. SHAMSUL HAQUE CHISHTY
 SECRETARY

* Substituted vide Ministry of Establishment Notification No. SRO 117-L/94, ME (Reg-IV)-RR-39/88 dt. 11 April, 1994.

** Omitted vide. Ibid.

*** Substituted vide Ministry of Establishment SRO No-253 Law/91-ME/RegiV, RR-IV/91-61 dt. 19.8.91.